Palomar Elementary School

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)



General Information about the School Accountability Report Card (SARC)



2023-24 School Contact Information

| School Name | Palomar Elementary School | | | | |
|-----------------------------------|---------------------------|--|--|--|--|
| Street | 300 East Palomar Street | | | | |
| City, State, Zip | Chula Vista, CA 91911 | | | | |
| Phone Number | (619) 420-0134 | | | | |
| Principal | Patricia Magana,Ed.D. | | | | |
| Email Address | patricia.magana@cvesd.org | | | | |
| School Website | http://bit.ly/ppanthers | | | | |
| County-District-School (CDS) Code | 37-68023-6037972 | | | | |

2023-24 District Contact Information

| District Name | Chula Vista Elementary School District | | | | |
|------------------|--|--|--|--|--|
| Phone Number | 319)425-9600 | | | | |
| Superintendent | Dr. Eduardo Reyes, Superintendent | | | | |
| Email Address | eduardo.reyes@cvesd.org | | | | |
| District Website | www.cvesd.org | | | | |

2023-24 School Description and Mission Statement

Description

Palomar School is one of the schools in the Chula Vista Elementary School District, including charters. The school serves Kindergarten through sixth grade and special education students in Pre-K (SDC) through 6th grade. Our relatively small student population (304) gives our school a feeling of community.

Mission

Palomar School's mission is to provide:

- A safe and supportive environment that encourages consideration for others, self-discipline, and responsibility.
- An opportunity for each student to reach his or her own potential.
- A broad, basic curriculum with a variety of instructional methodologies.
- Parental and community involvement.

Palomar School's priorities were to:

- Improve staff, parent, and community communication
- Implement early intervention strategies that support all aspects of student success
- Strengthen the Language Arts program with an emphasis on reading, comprehension, vocabulary, spelling, grammar, and writing
- Develop grade-level expectations for mathematics, which reflect both computational skills and conceptual mathematical thinking and understanding.

Extended Learning Opportunities

Palomar provides a variety of programs that differentiate curriculum for the needs of all students. Palomar School provides support for At-Risk and English Language (EL) learners.

Progress Indicators:

Palomar School uses a variety of assessments to monitor the progress of our students. The school's curriculum, instruction, and assessments are all standards-driven. Teacher-created, in-program, computer, and all other academic assessments are based on the standards and used to modify instruction. Each year the staff analyzes content clusters and skills in reading/language arts and math to identify weakest areas and meets with colleagues to modify instruction, focusing on areas of need, improving these and other important skills for all students. Ongoing staff development is provided by district coaches in various content areas.

2023-24 School Description and Mission Statement

Student achievement assessment data is analyzed and used to guide instruction and determine the site's goals for this School Plan for student achievement.

About this School

2022-23 Student Enrollment by Grade Level

| Grade Level | Number of Students |
|------------------|--------------------|
| Kindergarten | 60 |
| Grade 1 | 32 |
| Grade 2 | 35 |
| Grade 3 | 44 |
| Grade 4 | 40 |
| Grade 5 | 48 |
| Grade 6 | 46 |
| Total Enrollment | 305 |

2022-23 Student Enrollment by Student Group

| Percent of Total Enrollment |
|-----------------------------|
| 46.6% |
| 53.4% |
| 3.3% |
| 0.7% |
| 86.9% |
| 3% |
| 6.2% |
| 27.5% |
| 3.9% |
| 73.8% |
| 21% |
| |

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

| Authorization/Assignment | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 15.60 | 92.17 | 1227.00 | 88.68 | 228366.10 | 83.12 |
| Intern Credential Holders Properly Assigned | 0.00 | 0.00 | 5.10 | 0.37 | 4205.90 | 1.53 |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA) | 0.00 | 0.00 | 31.40 | 2.27 | 11216.70 | 4.08 |
| Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA) | 0.00 | 0.00 | 14.00 | 1.01 | 12115.80 | 4.41 |
| Unknown | 1.30 | 7.83 | 106.00 | 7.66 | 18854.30 | 6.86 |
| Total Teaching Positions | 16.90 | 100.00 | 1383.70 | 100.00 | 274759.10 | 100.00 |

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

| 2021-22 Teacher Preparation and Placement | | | | | | |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Authorization/Assignment | School Number | School Percent | District Number | District Percent | State Number | State Percent |
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 14.60 | 93.15 | 1266.50 | 87.95 | 234405.20 | 84.00 |
| Intern Credential Holders Properly Assigned | 0.00 | 0.00 | 6.80 | 0.48 | 4853.00 | 1.74 |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA) | 0.00 | 0.00 | 22.80 | 1.59 | 12001.50 | 4.30 |
| Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA) | 0.00 | 0.00 | 33.90 | 2.36 | 11953.10 | 4.28 |
| Unknown | 1.00 | 6.85 | 109.80 | 7.63 | 15831.90 | 5.67 |
| Total Teaching Positions | 15.70 | 100.00 | 1440.10 | 100.00 | 279044.80 | 100.00 |

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

| Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA) | | | | | | |
|---|------|------|--|--|--|--|
| Authorization/Assignment 2020-21 2021-22 | | | | | | |
| Permits and Waivers | 0.00 | 0.00 | | | | |
| Misassignments | 0.00 | 0.00 | | | | |
| Vacant Positions 0.00 0.00 | | | | | | |
| Total Teachers Without Credentials and Misassignments0.000.00 | | | | | | |

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

| Indicator | 2020-21 | 2021-22 |
|--|---------|---------|
| Credentialed Teachers Authorized on a Permit or Waiver | 0.00 | 0.00 |
| Local Assignment Options | 0.00 | 0.00 |
| Total Out-of-Field Teachers | 0.00 | 0.00 |

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

| Indicator | 2020-21 | 2021-22 |
|---|---------|---------|
| Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned) | 0 | 0 |
| No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach) | 0 | 0 |

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

The Chula Vista Elementary School District follows the State's curriculum cycle to adopt updated, high quality textbooks and related materials. The evaluation and adoption of textbooks and instructional materials is based on recommendations by committees of our District's school staffs and community members.

Students are provided with an adequate supply of Board-approved textbooks for all subject areas. The reading/language arts and mathematics curricula are aligned with California Common Core Standards.. All of our students have access to textbooks and supportive instructional materials in all core subjects, which are in good condition. Core materials are available in both English and Spanish. An inventory of books is warehoused centrally for growth needs at the schools.

The District's vision is to prepare students to succeed in the 21st Century and is committed to providing students with 21st century tools, and the necessary infrastructure to support said tools. The District also invested in software applications to assist with formative and summative assessments, literacy skills, mathematics and language acquisition. In addition, teachers are integrating technology tools to facilitate day to day tasks such as attendance, report cards and electronic communication.

Year and month in which the data were collected

July 2023

| Subject | Textbooks and Other Instructional Materials/year of Adoption | From Most Recent Adoption ? | Percent Students Lacking Own Assigned Copy |
|--|--|---|--|
| Reading/Language Arts | Benchmark Advance and Benchmark Adelante - adopted July 2017 | Yes | 0% |
| Mathematics | iReady Math Curriculum - adopted July 2023 | Yes | 0% |
| Science | TWIGs Science Curriculum - adopted July 2023 | Yes | 0% |
| History-Social Science | Harcourt Social Studies Kindergarten – Sixth grade (English & Spanish). Adopted Spring 2007. | Yes | 0% |
| Foreign Language | N/A | | N/A |
| Health | N/A | | N/A |
| Visual and Performing Arts | N/A | | N/A |
| Science Laboratory Equipment (grades 9-12) | N/A | N/A | N/A |

School Facility Conditions and Planned Improvements

This section provides information about the condition of the school's grounds, buildings, and restrooms, and a description of any planned or recently completed facility improvements.

Classroom space at Palomar Elementary School is adequate to support our school's current enrollment. The District maintains a planned program, which ensures routine maintenance functions are performed on a scheduled basis. Palomar custodial staff performs basic cleaning operations daily. Physical conditions that could lead to accidental harm (e.g. damaged fences or lights, broken glass) are corrected promptly.

The custodian is responsible for ongoing maintenance/inspection of school facilities. Concerns are reported to the principal and acted upon immediately.

All persons coming into the school area are required to check in through the office when there are checked in with the Raptor system. All volunteers and visitors are required to sign in and wear a badge acknowledging them as volunteers. All staff are requested to challenge unknown persons not wearing identification badges. All entrances to the school are locked after the start of the school day.

Year and month of the most recent FIT report

12/7/2022

| System Inspected | Rate Good | Rate Fair | Rate Poor | Repair Needed and Action Taken or Planned |
|--|--------------|--------------|--------------|--|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Х | | | : |
| Interior Surfaces | | X | | 202 CR: 303 CR: 8 Lights out // Missing IT cover // Holes in tack panel // Laminate is lifting from the sink counter 304 CR: hole in tackpanel, door needs painted on the inside 401 CR: 4 lamps out // Ceiling tile stain // Adhesive residue need to be cleaned // Unapproved Devices - shall be polarized, grounded, and equipped with overcurrent protection & listed in accordance with UL1363. (fire code CFC 604.1.1) * Coffee maker, Tea Pots, Refrigerator, Toaster, microwave, Heaters, plug-in's, diffusers, etc CFC 604.1.1 403 CR: front of sink top delaminating 500 Bldg. Boys RR: * Ceramic Floor cleaning recommended (Deep scrub with Pro-strip Ultra Heavy Duty Stripper (Waxie/Diversey) and sealed with 2 in one Carefree finish 3 coats 500 Staff Restroom: * Ceramic Floor cleaning recommended (Deep scrub with Pro-strip Ultra Heavy Duty Stripper (Waxie/Diversey) and sealed with 2 in one Carefree finish 3 coats 500 Staff Restroom: * Ceramic Floor cleaning recommended (Deep scrub with Pro-strip Ultra Heavy Duty Stripper (Waxie/Diversey) and sealed with 2 in one Carefree finish 3 coats 604 CR: 4 Ligths out // Ceiling Tile stained // Faded HC sign // missing blind slats (short) Admin Men's RR: * Ceramic Floor cleaning recommended (Deep scrub with Pro-strip Ultra Heavy Duty Stripper (Waxie/Diversey) and sealed with 2 in one Carefree finish 3 coats |

| School Facility Conditions and Planned | d Impro | oveme | ents |
|--|---------|-------|---|
| | | | Admin Women's RR: * Ceramic Floor cleaning recommended (Deep scrub with Pro-strip Ultra Heavy Duty Stripper (Waxie/Diversey) and sealed with 2 in one Carefree finish 3 coats // Hard water stains on sinks Mail Room: counters are dusty MP: Several ceiling tiles stained // |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation | Х | | 300 Storage between Restrooms: *Exterior concrete need to be scrubbed (dirty enbeded) 605 CR: Cobwebs in the short blind section // 2 Lights out // * Blind slats falling (per teacher) Kinder Playtoy: powder coating peeling // Cobwebs // Ladder cracking // MP Utility-Hot Water Heater Room: Door vent rusty Upper Playtoy: Powder coating peeling, cobwebs Work Room: * Stuffed storage closet |
| Electrical | | X | 301 CR: door not closing properly 4 Lights out 302 CR: IT cover missing //Holes in tack panel // Vent out of place 303 CR: 8 Lights out // Missing IT cover // Holes in tack panel // Laminate is lifting from the sink counter 401 CR: 4 lamps out // Ceiling tile stain // Adhesive residue need to be cleaned // Unapproved Devices - shall be polarized, grounded, and equipped with overcurrent protection & listed in accordance with UL1363. (fire code CFC 604.1.1) * Coffee maker, Tea Pots, Refrigerator, Toaster, microwave, Heaters, plug-in's, diffusers, etc CFC 604.1.1 402 CR: Sink needs caulking // Wifi Extender hanging from window sill // Stained Tile 601 CR: Unapproved Devices - shall be polarized, grounded, and equipped with overcurrent protection & listed in accordance with UL1363. (fire code CFC 604.1.1) * Coffee maker, Tea Pots, Refrigerator, Toaster, microwave, Heaters, plug-in's, diffusers, etc CFC 604.1.1 604 CR: 4 Ligths out // Ceiling Tile stained // Faded HC sign // missing blind slats (short) 605 CR: Cobwebs in the short blind section // 2 Lights out // * Blind slats falling (per teacher) Kinder RR 3 * Floor cleaning recommended (Deep scrub with Prostrip Heavy Duty Stripper (Waxie/Diversey) and sealed with On-Base at least 3 coats, do not apply wax (I-Shine or Terra Glaze) Stage: back door scratched, emergency lights not working |

| School Facility Conditions and Planned Improvements |
|---|
|---|

| Restrooms, Sinks/ Fountains | X | 300 Bldg Boys RR: * Ceramic Floor cleaning recommended (Deep scrub with Pro-strip Ultra Heavy Duty Stripper (Waxie/Diversey) and sealed with 2 in one Carefree finish 3 coats 300 Bldg Girls RR: * Ceramic Floor cleaning recommended (Deep scrub with Pro-strip Ultra Heavy Duty Stripper (Waxie/Diversey) and sealed with 2 in one Carefree finish 3 coats 402 CR: Sink needs caulking // Wifi Extender hanging from window sill // Stained Tile 500 Bldg. Girl's RR: Sinks need rechaulking // * Ceramic Floor cleaning recommended (Deep scrub with Pro-strip Ultra Heavy Duty Stripper (Waxie/Diversey) and sealed with 2 in one Carefree finish 3 coats 601 CR: Unapproved Devices - shall be polarized, grounded, and equipped with overcurrent protection & listed in accordance with UL1363. (fire code CFC 604.1.1) * Coffee maker, Tea Pots, Refrigerator, Toaster, microwave, Heaters, plug-in's, diffusers, etc CFC 604.1.1 Admin Women's RR: * Ceramic Floor cleaning recommended (Deep scrub with Pro-strip Ultra Heavy Duty Stripper (Waxie/Diversey) and sealed with 2 in one Carefree finish 3 coats // Hard water stains on sinks Lounge-Kitchen: Sink needs caulking // Hard water stains arount faucet // Opn Anti-hammmer register (needs to be closed) // Scratched door |
|---|---|--|
| Safety: Fire Safety, Hazardous Materials | X | 201 CR: Decorative Material In Educational occupancies all drapes, hanging curtains, drops, and all other decorative material, including x-mas trees, shall be non-flammable material or be treated by A LICENSED CSFM APPROVED APPLICATOR with a flame retardant and A CERTIFICATE WITH A CSFM SEAL IS REQUIRED. 1.All decorative materials, all drapes, hanging curtains, drops, and all other decorative material, shall be non-flammable material or be treated. (CFC Title 19, Div. 1, Section 1273.1) 2. Artwork and teaching materials shall be limited on walls of classrooms to not more than 50 percent of the specific wall area to which they are attached" (CFC, Section 807.5.2.3) 3. Artwork and teaching materials shall be limited on walls of classrooms (no windows) 4. Removing all items hanging from ceilings, provide certificate with CSFM for light filter coverings. 5. Multiple classrooms found to have bulletin boards and decorative material not provided by the district. Provide documentation that drapes, and decorations are flame resistant. This shall be enforced in all classrooms. 6. Remove Christmas lights. 7. Fabric on walls - Untreated fabric on walls (proof of fire-retardant treatment) 8. Any type of non-school furniture CFC, Section 807.5.2.3 See https://osfm.fire.ca.gov/divisions/fire-engineering-and- investigations/flame-retardant-chemicals-and- |

fabrics/Title 19 Div. 1, Section 3.08 300 Electrical: Provide Clearance for Electrical Panel A clear and unobstructed means of access with a minimum width of 30 inches, 36 inches in depth and a minimum height of 78 inches shall be maintained from the operating face of the panel to an aisle or corridor. Remove obstructions from the front and around the panel. 1.

Maintain 36" clearance around electrical panels. 2. Remove all combustible items from Electrical room. CFC Section 604.3 405 CR: Decorative Material In Educational occupancies all drapes, hanging curtains, drops, and all other decorative material, including x-mas trees, shall be non-flammable material or be treated by A LICENSED CSFM APPROVED APPLICATOR with a flame retardant and A CERTIFICATE WITH A CSFM SEAL IS REQUIRED. 1. All decorative materials, all drapes, hanging curtains, drops, and all other decorative material, shall be non-flammable material or be treated. (CFC Title 19, Div. 1, Section 1273.1) 2.

Artwork and teaching materials shall be limited on walls of classrooms to not more than 50 percent of the specific wall area to which they are attached" (CFC, Section 807.5.2.3) 3. Artwork and teaching materials shall be limited on walls of classrooms (no windows) 4. Removing all items hanging from ceilings, provide certificate with CSFM for light filter Multiple classrooms found to have coverings. 5. bulletin boards and decorative material not provided by the district. Provide documentation that drapes, and decorations are flame resistant. This shall be enforced in all classrooms. 6. Remove Christmas lights. 7.

Fabric on walls - Untreated fabric on walls (proof of fire-retardant treatment) 8. Any type of non-school furniture CFC, Section 807.5.2.3 See <u>https://osfm.fire.ca.gov/divisions/fire-engineering-and-investigations/flame-retardant-chemicals-and-fabrics/Title</u> 19 Div. 1, Section 3.08 500 Electrical: Provide Clearance for Electrical Panel A clear and unobstructed means of access with a minimum width of 30 inches, 36 inches in depth and a minimum height of 78 inches shall be maintained from the operating face of the panel to an aisle or corridor. Remove obstructions from the front and around the panel. 1.

Maintain 36" clearance around electrical panels, 2. Remove all combustible items from Electrical room. CFC Section 604.3 501 CR: Unapproved Devices - shall be polarized, grounded, and equipped with overcurrent protection & listed in accordance with UL1363. (fire code CFC 604.1.1) * Coffee maker, Tea Pots, Refrigerator, Toaster, microwave, Heaters, plug-in's, diffusers, etc CFC 604.1.1 502 CR: Decorative Material In Educational occupancies all drapes, hanging curtains, drops, and all other decorative material, including x-mas trees, shall be non-flammable material or be treated by A LICENSED CSFM APPROVED APPLICATOR with a flame retardant and A CERTIFICATE WITH A CSFM SEAL IS REQUIRED. 1. All decorative materials, all drapes, hanging curtains, drops, and all other

decorative material, shall be non-flammable material or be treated. (CFC Title 19, Div. 1, Section 1273.1) 2.

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Fabric on walls - Untreated fabric on walls (proof of fire-retardant treatment) 8. Any type of non-school furniture CFC, Section 807.5.2.3 See https://osfm.fire.ca.gov/divisions/fire-engineering-andinvestigations/flame-retardant-chemicals-andfabrics/Title 19 Div. 1, Section 3.08 504 CR: Decorative Material In Educational occupancies all drapes, hanging curtains, drops, and all other decorative material, including x-mas trees, shall be non-flammable material or be treated by A LICENSED CSFM APPROVED APPLICATOR with a flame retardant and A CERTIFICATE WITH A CSFM SEAL IS REQUIRED. 1. All decorative materials, all drapes, hanging curtains, drops, and all other decorative material, shall be non-flammable material or be treated. (CFC Title 19, Div. 1, Section 1273.1) 2.

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Fabric on walls - Untreated fabric on walls (proof of fire-retardant treatment) 8. Any type of non-school furniture CFC, Section 807.5.2.3 See <u>https://osfm.fire.ca.gov/divisions/fire-engineering-andinvestigations/flame-retardant-chemicals-andfabrics/Title</u> 19 Div. 1, Section 3.08 600 Electrical: Provide Clearance for Electrical Panel A clear and unobstructed means of access with a minimum width of 30 inches, 36 inches in depth and a minimum height of 78 inches shall be maintained from the operating face of the panel to an aisle or corridor. Remove obstructions from the front and around the panel. 1.

Maintain 36" clearance around electrical panels. 2. Remove all combustible items from Electrical room. CFC Section 604.3 601 CR: Unapproved Devices - shall be polarized, grounded, and equipped with overcurrent protection & listed in accordance with UL1363. (fire code CFC 604.1.1) *

School Facility Conditions and Planned Improvements

| | | Coffee maker, Tea Pots, Refrigerator, Toaster, microwave, Heaters, plug-in's, diffusers, etc CFC 604.1.1 602 CR: fabrics/Title 19 Div. 1, Section 3.08 603 CR: fabrics/Title 19 Div. 1, Section 3.08 Broadcast Room/Office Computer Lab: Ceiling Systems The hanging and displaying of salable goods and other decorative materials from acoustical ceiling systems that are part of a fire-resistance-rated floor/ceiling or roof/ceiling assembly shall be prohibited. Remove all items hanging from ceiling throughout campus. CFC Section 703.3 Health Office: * Floor cleaning recommended (Deep scrub with Pro-strip Heavy Duty Stripper (Waxie/Diversey) and sealed with On-Base at least 3 coats, do not apply wax (I-Shine or Terra Glaze) // Scratched door (interior) // * Christmas Lights (fire and safety concern - per di |
|--|---|---|
| Structural: Structural Damage, Roofs | Х | 404 CR: Front facia damaged |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | X | 200 Bldg Work Room: Missing blind slats 201 CR: Decorative Material In Educational occupancies all drapes, hanging curtains, drops, and all other decorative material, including x-mas trees, shall be non-flammable material or be treated by A LICENSED CSFM APPROVED APPLICATOR with a flame retardant and A CERTIFICATE WITH A CSFM SEAL IS REQUIRED. 1. All decorative materials, all drapes, hanging curtains, drops, and all other decorative material, shall be non-flammable material or be treated. (CFC Title 19, Div. 1, Section 1273.1) 2. Artwork and teaching materials shall be limited on walls of classrooms to not more than 50 percent of the specific wall area to which they are attached" (CFC, Section 807.5.2.3) 3. Artwork and teaching materials shall be limited on walls of classrooms (no windows) 4. Removing all items hanging from ceilings, provide certificate with CSFM for light filter coverings. 5. Multiple classrooms found to have bulletin boards and decorative material not provided by the district. Provide documentation that drapes, and decorations are flame resistant. This shall be enforced in all classrooms. 6. Remove Christmas lights. 7. Fabric on walls - Untreated fabric on walls (proof of fire-retardant treatment) 8. Any type of non-school furniture CFC, Section 807.5.2.3 See https://osfm.fire.ca.gov/divisions/fire-engineering-and- investigations/flame-retardant-chemicals-and- fabrics/Title 19 Div. 1, Section 3.08 301 CR: door not closing properly 4 Lights out 304 External Storage on Right of CR: door sweep needed 404/405 External Storage: needs door sweep 602/603 External Storage: needs door sweep 602/603 External Storage CR: * Door sweep needed 604/605 External Storage CR: * Door sweep needed 604/605 External Storage CR: boor sweep needed 604/605 External Storage CR: * Door sweep needed 604/605 External Storage CR: * Door sweep needed 604/605 External Storage CR: Door sweep needed 604/605 External Storage CR: * Door sweep needed 604/605 External Storage CR: * Door sweep needed 604/605 External Storage CR: * |

ceiling systems that are part of a fire-resistance-rated floor/ceiling or roof/ceiling assembly shall be prohibited. Remove all items hanging from ceiling throughout campus. CFC Section 703.3 Health Office: * Floor cleaning recommended (Deep scrub with Prostrip Heavy Duty Stripper (Waxie/Diversey) and sealed with On-Base at least 3 coats, do not apply wax (I-Shine or Terra Glaze) // Scratched door (interior) // * Christmas Lights (fire and safety concern - per district policy items are not allowed) Decorative Material In Educational occupancies all drapes, hanging curtains, drops, and all other decorative material, including xmas trees, shall be non-flammable material or be treated by A LICENSED CSFM APPROVED APPLICATOR with a flame retardant and A CERTIFICATE WITH A CSFM SEAL IS REQUIRED.

1. All decorative materials, all drapes, hanging curtains, drops, and all other decorative material, shall be non-flammable material or be treated. (CFC Title 19, Div. 1, Section 1273.1) 2. Artwork and teaching materials shall be limited on walls of classrooms to not more than 50 percent of the specific wall area to which they are attached" (CFC, Section 807.5.2.3) 3.

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Fabric on walls - Untreated fabric on walls (proof of fire-retardant treatment) 8. Any type of non-school furniture CFC, Section 807.5.2.3 See <u>https://osfm.fire.ca.gov/divisions/fire-engineering-and-investigations/flame-retardant-chemicals-and-</u> Kinder Playtoy: powder coating peeling // Cobwebs // Ladder cracking // MP Utility-Hot Water Heater Room: Door vent rusty Stage: back door scratched, emergency lights not working Upper Playground: Blacktop is lifted by the sand box (tripping Hazard) // There are welded metal nuts to railing on access ramp (Safety concern)

| Overall Facility Rate | | | | | | | |
|-----------------------|------|------|------|--|--|--|--|
| Exemplary | Good | Fair | Poor | | | | |
| | Х | | | | | | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| Subject | School 2021-22 | School 2022-23 | District 2021-22 | District 2022-23 | State 2021-22 | State 2022-23 |
|--|-------------------|-------------------|---------------------|---------------------|------------------|------------------|
| English Language Arts/Literacy (grades 3-8 and 11) | 44 | 52 | 54 | 53 | 47 | 46 |
| Mathematics (grades 3-8 and 11) | 36 | 47 | 41 | 43 | 33 | 34 |

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP Student Groups | CAASPP Total Enrollment | CAASPP Number Tested | CAASPP Percent Tested | CAASPP Percent Not Tested | CAASPP Percent Met or Exceeded |
|---|-------------------------------|----------------------------|-----------------------------|---------------------------------|---|
| All Students | 181 | 179 | 98.90 | 1.10 | 51.96 |
| Female | 85 | 84 | 98.82 | 1.18 | 55.95 |
| Male | 96 | 95 | 98.96 | 1.04 | 48.42 |
| American Indian or Alaska Native | | | | | |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | | | | | |
| Filipino | 0 | 0 | 0 | 0 | 0 |
| Hispanic or Latino | 160 | 158 | 98.75 | 1.25 | 51.90 |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| Two or More Races | | | | | |
| White | | | | | |
| English Learners | 42 | 40 | 95.24 | 4.76 | 32.50 |
| Foster Youth | 0 | 0 | 0 | 0 | 0 |
| Homeless | | | | | |
| Military | 0 | 0 | 0 | 0 | 0 |
| Socioeconomically Disadvantaged | 130 | 128 | 98.46 | 1.54 | 50.78 |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0 | 0 |
| Students with Disabilities | 37 | 36 | 97.30 | 2.70 | 25.00 |

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who met the standard standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| CAASPP Student Groups | CAASPP Total Enrollment | CAASPP Number Tested | CAASPP Percent Tested | CAASPP Percent Not Tested | CAASPP Percent Met or Exceeded |
|---|-------------------------------|----------------------------|-----------------------------|---------------------------------|---|
| All Students | 181 | 180 | 99.45 | 0.55 | 46.67 |
| Female | 85 | 85 | 100.00 | 0.00 | 45.88 |
| Male | 96 | 95 | 98.96 | 1.04 | 47.37 |
| American Indian or Alaska Native | | | | | |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | | | | | |
| Filipino | 0 | 0 | 0 | 0 | 0 |
| Hispanic or Latino | 160 | 159 | 99.38 | 0.62 | 47.17 |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| Two or More Races | | | | | |
| White | | | | | |
| English Learners | 42 | 41 | 97.62 | 2.38 | 39.02 |
| Foster Youth | 0 | 0 | 0 | 0 | 0 |
| Homeless | | | | | |
| Military | 0 | 0 | 0 | 0 | 0 |
| Socioeconomically Disadvantaged | 130 | 129 | 99.23 | 0.77 | 44.96 |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0 | 0 |
| Students with Disabilities | 37 | 36 | 97.30 | 2.70 | 16.67 |

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| Subject | School | School | District | District | State | State |
|---|---------|---------|----------|----------|---------|---------|
| | 2021-22 | 2022-23 | 2021-22 | 2022-23 | 2021-22 | 2022-23 |
| Science (grades 5, 8 and high school) | 19.51 | 36.36 | 36.97 | 34.95 | 29.47 | 30.29 |

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---|---------------------|------------------|-------------------|-----------------------|-------------------------------|
| All Students | 48 | 48 | 100.00 | 0.00 | 33.33 |
| Female | 22 | 22 | 100.00 | 0.00 | 31.82 |
| Male | 26 | 26 | 100.00 | 0.00 | 34.62 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | | | | | |
| Filipino | 0 | 0 | 0 | 0 | 0 |
| Hispanic or Latino | 43 | 43 | 100.00 | 0.00 | 32.56 |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| Two or More Races | 0 | 0 | 0 | 0 | 0 |
| White | | | | | |
| English Learners | | | | | |
| Foster Youth | 0 | 0 | 0 | 0 | 0 |
| Homeless | | | | | |
| Military | 0 | 0 | 0 | 0 | 0 |
| Socioeconomically Disadvantaged | 34 | 34 | 100.00 | 0.00 | 32.35 |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0 | 0 |
| Students with Disabilities | 11 | 11 | 100.00 | 0.00 | 9.09 |

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade Level | Component 1: Aerobic Capacity | Component 2: Abdominal Strength and Endurance | Component 3: Trunk Extensor and Strength and Flexibility | Component 4: Upper Body Strength and Endurance | Component 5: Flexibility |
|-------------|----------------------------------|--|---|---|-----------------------------|
| Grade 5 | 90.00% | 86.00% | 92.00% | 78.00% | 90.00% |

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Contact person: Principal Patricia Magana, Ed.D. Contact Person Phone Number: (619) 420-0134

Research shows a high correlation between parent involvement and effective schools. We encourage parents to become actively involved in our school. Parents are also encouraged to become involved with the educational program by becoming members of the school's School Site Council, ELAC committees, and District Advisory Committee meetings. Monthly "Coffee with the Principal" (zoom) sessions are conducted and monthly topics are scheduled based upon data collected from parents who completed a Parent Needs Assessment.

At Palomar School, there are many opportunities for parents to become actively involved in student and school activities. Students and parents are also invited to family nights and participate in separate activities such as informational parent meetings and our annual variety show.

Parents and the community are encouraged to attend and participate in school-wide recognitions, celebrations, and family support services. These events include our school spirit week, monthly recognition assemblies, nutrition planning and education for families, and Olympic Sports Days. Palomar School administration, teachers, and staff continue to work with parents to ensure they have a place they feel welcome. We have collaborated with the Chula Vista Elementary Council of PTAs to re-establish a fully functional Parent Teacher Association on our campus.

2022-23 Chronic Absenteeism by Student Group

| Student Group | Cumulative Enrollment | Chronic Absenteeism Eligible Enrollment | Chronic Absenteeism Count | Chronic Absenteeism Rate |
|---|--------------------------|---|---------------------------------|--------------------------------|
| All Students | 336 | 327 | 105 | 32.1 |
| Female | 159 | 151 | 48 | 31.8 |
| Male | 177 | 176 | 57 | 32.4 |
| Non-Binary | 0 | 0 | 0 | 0.0 |
| American Indian or Alaska Native | 1 | 1 | 0 | 0.0 |
| Asian | 1 | 1 | 0 | 0.0 |
| Black or African American | 12 | 12 | 6 | 50.0 |
| Filipino | 2 | 2 | 0 | 0.0 |
| Hispanic or Latino | 289 | 280 | 92 | 32.9 |
| Native Hawaiian or Pacific Islander | 1 | 1 | 1 | 100.0 |
| Two or More Races | 11 | 11 | 1 | 9.1 |
| White | 19 | 19 | 5 | 26.3 |
| English Learners | 97 | 92 | 24 | 26.1 |
| Foster Youth | 1 | 1 | 1 | 100.0 |
| Homeless | 13 | 13 | 5 | 38.5 |
| Socioeconomically Disadvantaged | 249 | 244 | 87 | 35.7 |
| Students Receiving Migrant Education Services | 0 | 0 | 0 | 0.0 |
| Students with Disabilities | 83 | 80 | 27 | 33.8 |

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

| This table displays suspensions and expulsions data. | | | | | | | | | |
|--|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------|------------------|------------------|
| Rate | School 2020-21 | School 2021-22 | School 2022-23 | District 2020-21 | District 2021-22 | District 2022-23 | State 2020-21 | State 2021-22 | State 2022-23 |
| Suspensions | 0.00 | 2.25 | 2.38 | 0.02 | 0.68 | 1.16 | 0.20 | 3.17 | 3.60 |
| Expulsions | 0.00 | 0.00 | 0.30 | 0.00 | 0.00 | 0.01 | 0.00 | 0.07 | 0.08 |

2022-23 Suspensions and Expulsions by Student Group

| Student Group | Suspensions Rate | Expulsions Rate |
|---|------------------|-----------------|
| All Students | 2.38 | 0.3 |
| Female | 0.63 | 0 |
| Male | 3.95 | 0.56 |
| Non-Binary | | |
| American Indian or Alaska Native | 0 | 0 |
| Asian | 0 | 0 |
| Black or African American | 8.33 | 0 |
| Filipino | 0 | 0 |
| Hispanic or Latino | 2.08 | 0 |
| Native Hawaiian or Pacific Islander | 0 | 0 |
| Two or More Races | 0 | 0 |
| White | 5.26 | 5.26 |
| English Learners | 2.06 | 0 |
| Foster Youth | 0 | 0 |
| Homeless | 0 | 0 |
| Socioeconomically Disadvantaged | 2.81 | 0.4 |
| Students Receiving Migrant Education Services | 0 | 0 |
| Students with Disabilities | 2.41 | 0 |

2023-24 School Safety Plan

Student safety and well-being are promoted by activities including emergency and earthquake preparedness drills, bus evacuation drills, playground supervision, drug and alcohol abuse prevention programs, child abuse awareness, a School Safety Patrol, and a Peace Patrol. Palomar's Safe School Plan is available in our school office for all community members to read. Some key components and ongoing goals of that plan are:

Students will be taught techniques to deal with bullying and mutual respect

We have a school social worker to support our teachers, students, and families.

The unique talents and gifts of students and staff will be recognized, and efforts will be made to enable people to share those gifts and talents in school programs and committees.

Ongoing training will be provided to meet the changing needs of the student body e.g., training in conflict resolution, anger management, cultural awareness, alcohol, and other drug use prevention, and child abuse reporting requirements.

Child abuse reporting procedures training, Peace Patrol, At-risk Students, Red Ribbon Week, and Student Attendance Review Team (SART) meetings, will be ongoing.

The Comprehensive School Safety Plan was approved by SSC in the fall of 2023 and the Board of Education approval date for the CSSP is January 17, 2024.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|-----------------------|---|---------------------------------------|--|
| К | 11 | 3 | 1 | |
| 1 | 18 | 1 | 2 | |
| 2 | 11 | 4 | | |
| 3 | 15 | 2 | 1 | |
| 4 | 16 | 2 | 1 | |
| 5 | 13 | 3 | 1 | |
| 6 | 19 | 2 | 1 | |

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|-----------------------|---|---------------------------------------|--|
| К | 10 | 2 | 1 | |
| 1 | 10 | 2 | 1 | |
| 2 | 10 | 3 | 1 | |
| 3 | 9 | 4 | | |
| 4 | 12 | 3 | 1 | |
| 5 | 15 | 2 | 1 | |
| 6 | 17 | 1 | 2 | |

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

| Grade Level | Average Class Size | Number of Classes with 1-20 Students | Number of Classes with 21-32 Students | Number of Classes with 33+ Students |
|-------------|-----------------------|---|---------------------------------------|--|
| К | 15 | 2 | 2 | 0 |
| 1 | 11 | 2 | 1 | 0 |
| 2 | 12 | 2 | 1 | 0 |
| 3 | 15 | 2 | 1 | 0 |
| 4 | 13 | 2 | 1 | 0 |
| 5 | 16 | 2 | 1 | 0 |
| 6 | 15 | 2 | 1 | 0 |
| Other | 0 | 0 | 0 | 0 |

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Ratio |
|------------------------------|-------|
| Pupils to Academic Counselor | 305 |

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title | Number of FTE Assigned to School |
|---|----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | 1 |
| Library Media Teacher (Librarian) | |
| Library Media Services Staff (Paraprofessional) | |
| Psychologist | |
| Social Worker | |
| Nurse | |
| Speech/Language/Hearing Specialist | 1.6 |
| Resource Specialist (non-teaching) | |
| Other | 1 |

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
|---|------------------------------------|---|---|------------------------------|
| School Site | 20,705.28 | 10,405.47 | 10,299.81 | 86,790 |
| District | N/A | N/A | 8,864.49 | \$87,887 |
| Percent Difference - School Site and District | N/A | N/A | 15.0 | 1.5 |
| State | N/A | N/A | \$7,607 | \$89,574 |
| Percent Difference - School Site and State | N/A | N/A | 43.9 | -0.6 |

Fiscal Year 2022-23 Types of Services Funded

Title I funds are used to allow release time for teachers to collaborate to look at student work and for professional development as well as provide for an Impact Teacher, 4 Instructional Assistances, and a School Social Worker. Services provided enable under-performing students to meet standards:

Individual improvement plans have been developed for each student in language arts and mathematics. In addition to differentiated instruction, in-class flexible group support is provided daily by our push-in program, and at-risk students needing more intensive intervention are served by our daily small-group pull-out program, to support identified needs. Palomar also provides the community with a structured before- and after-school care program, STRETCH Powered by the YMCA, to students.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

| Category | District Amount | State Average for Districts in Same Category | |
|---|--------------------|--|--|
| Beginning Teacher Salary | \$54,003 | \$54,215 | |
| Mid-Range Teacher Salary | \$81,474 | \$86,843 | |
| Highest Teacher Salary | \$108,524 | \$111,440 | |
| Average Principal Salary (Elementary) | \$147,193 | \$140,851 | |
| Average Principal Salary (Middle) | \$0 | \$147,065 | |
| Average Principal Salary (High) | \$0 | \$142,189 | |
| Superintendent Salary | \$270,400 | \$252,466 | |
| Percent of Budget for Teacher Salaries | 36.2% | 33.16% | |
| Percent of Budget for Administrative Salaries | 4.69% | 5.15% | |

Professional Development

Staff development has been provided in Language Arts, working with English Language Learners, the School Improvement process, as well as how to best meet the needs of students with special needs. We will continue to provide professional development in the following areas:

School Focus: Math Instruction Emphasis: English Language Learner support Areas of professional development:

- Small group instruction
- CART collaboration time to develop common lessons focused on common core state standards
- Content objectives stated for all areas
- Language objectives stated for English Learner support
- Planned collaboration activities
- Designated ELD instruction (30 minutes K-3, 45 minutes 4-6)
- Frequent monitoring of student achievement by examining data/planning interventions

Professional Development

Additional professional development cycles for the Instructional Leadership Team have been conducted within the CVESD cohort model. Topics of study include leadership development, high-impact instructional strategies, and an in-depth study of the California English Language Development standards with a specialized concentration on Collaborative Conversations and keeping student thinking of the forefront of all instructional practices.

Teachers have also received training on Youth Mental Health First Aid, Restorative Practices, Positive Based Interventions and Supports, and Welcoming Schools protocols. ILT members are currently working on a plan to return to school when it is safe to do so (Hybrid).

This table displays the number of school days dedicated to staff development and continuous improvement.

| Subject | 2021-22 | 2022-23 | 2023-24 |
|---|---------|---------|---------|
| Number of school days dedicated to Staff Development and Continuous Improvement | | | |