Fahari L. Jeffers Elementary School

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)



General Information about the School Accountability Report Card (SARC)

SARC Overview

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard)

https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

2023-24 School Contact Information					
School Name	Fahari L. Jeffers Elementary School				
Street	1145 Camino Prado				
City, State, Zip	Chula Vista, CA 91913				
Phone Number	619-216-6550				
Principal	Dr. Shawna Codrington				
Email Address	shawna.coddrington@cvesd.org				
School Website	https://faharijeffers.cvesd.org/				
County-District-School (CDS) Code	37 68023 0141218				

2023-24 District Contact Information					
District Name	Chula Vista Elementary School District				
Phone Number	(619)425-9600				
Superintendent	Dr. Eduardo Reyes, Superintendent				
Email Address	Eduardo.Reyes@cvesd.org				
District Website	www.cvesd.org				

2023-24 School Description and Mission Statement

Description:

Fahari L. Jeffers Elementary is one of 50 schools in the Chula Vista Elementary School District, including charters. The school lies on the east side of Chula Vista in the community of Escaya. There are 22 classrooms located inside the main building. Fahari L. Jeffers Elementary has one SDC pre-school, one SDC mild/moderate class, and a Resource Specialist Program (RSP). Fahari L. Jeffers Elementary has a part-time nurse, 5-day psychologist, part-time social worker/counselor, and one full-time speech and language specialist.

Mission:

The mission of Fahari L. Jeffers Elementary School is to provide an inclusive education, promote students who are empowered to think critically, to act responsibly, and to take on challenges through a system distinguished by instruction that is both rigorous and engaging and a culture that invites and embraces students and their families. We are a school committed to equity, inclusion, and diversity in the spirit and ideals of Fahari L. Jeffers. Specifically, we value honesty, integrity, respect, diversity, commitment, perseverance, teamwork, equity, optimism, and creativity. All students, as well as our community members, will participate in activities promoting a culture where individual differences are respected and appreciated.

About this School

2022-23 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	83
Grade 1	60
Grade 2	50
Grade 3	54
Grade 4	34
Grade 5	37
Grade 6	30
Total Enrollment	348

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	52%
Male	48%
Asian	7.8%
Black or African American	7.2%
Filipino	30.2%
Hispanic or Latino	31.3%
Native Hawaiian or Pacific Islander	0.6%
Two or More Races	14.1%
White	8.6%
English Learners	11.8%
Homeless	1.1%
Socioeconomically Disadvantaged	17.5%
Students with Disabilities	7.5%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)			1227.00	88.68	228366.10	83.12
Intern Credential Holders Properly Assigned			5.10	0.37	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)			31.40	2.27	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)			14.00	1.01	12115.80	4.41
Unknown			106.00	7.66	18854.30	6.86
Total Teaching Positions			1383.70	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)			1266.50	87.95	234405.20	84.00
Intern Credential Holders Properly Assigned			6.80	0.48	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)			22.80	1.59	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)			33.90	2.36	11953.10	4.28
Unknown			109.80	7.63	15831.90	5.67
Total Teaching Positions			1440.10	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

2020-21	2021-22
	2020-21

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver		
Local Assignment Options		
Total Out-of-Field Teachers		

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)		
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)		

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected

July 2023

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Benchmark Advance and Benchmark Adelante - adopted July 2017		
Mathematics	iReady Math Curriculum - adopted July 2023		
Science	TWIGs Science Curriculum - adopted July 2023		
History-Social Science	Harcourt Social Studies Kindergarten – Sixth grade (English & Spanish). Adopted Spring 2007.		
Foreign Language	N/A		
Health	N/A		
Visual and Performing Arts	N/A		

School Facility Conditions and Planned Improvements

Year and month of the most recent FIT report

11/3/2023

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			;
Interior: Interior Surfaces	X			RM 252 Boys RR: *Terrazzo Floor need cleaning (Deep scrub with Pro-strip ultra Heavy-Duty Stripper (Waxie/Diversey) and 3M Diamond restoration system and sealed with scothgard. RM 253 Girls RR: *Terrazzo Floor need cleaning (Deep scrub with Pro-strip ultra Heavy-Duty Stripper (Waxie/Diversey) and 3M Diamond restoration system and sealed with scothgard. RR Boys - Hallway Innovation Ctr.: *Terrazzo Floor need cleaning (Deep scrub with Pro-strip ultra Heavy-Duty Stripper (Waxie/Diversey) and 3M Diamond restoration system and sealed with scothgard.
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х			
Electrical	Х			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х			
Safety: Fire Safety, Hazardous Materials	Х			CR 201 Kinder: Ceiling clearance - Storage shall be maintained a minimum 24 inches below the ceiling in

School Facility Conditions and Planned Improvements

non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings.- CFC Section 315.3.1 Decorative Material In Educational occupancies all drapes, hanging curtains, drops, and all other decorative material, including x-mas trees, shall be non-flammable material or be treated by A LICENSED CSFM APPROVED APPLICATOR with a flame retardant and A CERTIFICATE WITH A CSFM SEAL IS REQUIRED. 1.All decorative materials, all drapes, hanging curtains, drops, and all other decorative material, shall be non-flammable material or be treated. (CFC Title 19, Div. 1, Section 1273.1) 2.

Artwork and teaching materials shall be limited on walls of classrooms to not more than 50 percent of the specific wall area to which they are attached" (CFC, Section 807.5.2.3) 3. Artwork and teaching materials shall be limited on walls of classrooms (no windows) 4. Removing all items hanging from ceilings, provide certificate with CSFM for light filter coverings. 5. Multiple classrooms found to have bulletin board and decorative material not provided by the district. Provide documentation that drapes, and decorations are flame resistant. This shall be enforced Remove Christmas lights. 7. in all classrooms. 6.

Fabric on walls - Untreated fabric on walls (proof of fire-retardant treatment) 8. Any type of non-school furniture CFC, Section 807.5.2.3 See https://osfm.fire.ca.gov/divisions/fire-engineering-andinvestigations/flame-retardant-chemicals-andfabrics/Title 19 Div. 1, Section 3.08 CR 202 Kinder: Ceiling clearance - Storage shall be maintained a minimum 24 inches below the ceiling in nonsprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings.- CFC Section 315.3.1 Decorative Material In Educational occupancies all drapes, hanging curtains, drops, and all other decorative material, including x-mas trees, shall be non-flammable material or be treated by A LICENSED CSFM APPROVED APPLICATOR with a flame retardant and A CERTIFICATE WITH A CSFM SEAL IS REQUIRED. 1.All decorative materials, all drapes, hanging curtains, drops, and all other decorative material, shall be non-flammable material or be treated. (CFC Title 19, Div. 1, Section 1273.1) 2.

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School Facility Conditions and Planned Improvements

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School Facility Conditions and Planned	d Impro	oveme	nts	
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Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

Overall Facility Rate							
Exemplary	Good	Fair	Poor				
	X						

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)		80		53	47	46
Mathematics (grades 3-8 and 11)		72		43	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	159	153	96.23	3.77	80.39
Female	86	83	96.51	3.49	86.75
Male	73	70	95.89	4.11	72.86
American Indian or Alaska Native	0	0	0	0	0
Asian	13	13	100.00	0.00	84.62
Black or African American	15	14	93.33	6.67	78.57
Filipino	53	52	98.11	1.89	88.46
Hispanic or Latino	42	39	92.86	7.14	64.10
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	20	19	95.00	5.00	89.47
White	16	16	100.00	0.00	81.25
English Learners	11	10	90.91	9.09	
Foster Youth	0	0	0	0	0
Homeless					
Military					
Socioeconomically Disadvantaged	38	36	94.74	5.26	72.22
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	18	15	83.33	16.67	40.00

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	159	154	96.86	3.14	72.08
Female	86	84	97.67	2.33	69.05
Male	73	70	95.89	4.11	75.71
American Indian or Alaska Native	0	0	0	0	0
Asian	13	13	100.00	0.00	76.92
Black or African American	15	14	93.33	6.67	50.00
Filipino	53	52	98.11	1.89	88.46
Hispanic or Latino	42	40	95.24	4.76	57.50
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	20	19	95.00	5.00	73.68
White	16	16	100.00	0.00	68.75
English Learners	11	11	100.00	0.00	45.45
Foster Youth	0	0	0	0	0
Homeless					
Military					
Socioeconomically Disadvantaged	38	37	97.37	2.63	64.86
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	18	15	83.33	16.67	26.67

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)		39.47	36.97	34.95	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	38	38	100.00	0.00	39.47
Female	20	20	100.00	0.00	45.00
Male	18	18	100.00	0.00	33.33
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American					
Filipino	15	15	100.00	0.00	60.00
Hispanic or Latino					
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners					
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military					
Socioeconomically Disadvantaged					
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level

Component 1: Aerobic Capacity

Component 2:
Abdominal
Strength and
Endurance

Component 3: Trunk Extensor and Strength and Flexibility Component 4: Upper Body Strength and Endurance

Component 5: Flexibility

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Contact Person: Principal, Dr. Shawna Codrington

Contact Phone Number: (619) 216-6550

The parents at Fahari Jeffers Elementary School truly enhance our educational program. The Parent Teacher Association (PTA) sponsors many projects for the benefit and enjoyment of our children.

Currently, we offer programs that encourage parent involvement and participation school-wide. Parents participate through the School Site Council (SSC), English Language Advisory Committee (ELAC), Budget Advisory Committee (BAC), District Advisory Committee (DAC, Black Learners Advisory Committee (BLAC) and Parent Teacher Organization (PTO). Volunteers are always welcome.

All cultures and languages are affirmed and respected at Fahari L. Jeffers Elementary School. We embrace diversity and promote acceptance, respect and tolerance.

Teamwork is the key to our school's success. All stakeholders, students, parents, and staff work together to enrich learning opportunities for our students and to make Fahari L. Jeffers' a place of educational excellence.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	373	369	27	7.3
Female	193	190	14	7.4
Male	180	179	13	7.3
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	0	0	0	0.0
Asian	29	29	2	6.9
Black or African American	28	28	3	10.7
Filipino	108	107	5	4.7
Hispanic or Latino	121	120	12	10.0
Native Hawaiian or Pacific Islander	2	2	0	0.0
Two or More Races	53	51	2	3.9
White	30	30	2	6.7
English Learners	43	43	8	18.6
Foster Youth	0	0	0	0.0
Homeless	4	4	0	0.0
Socioeconomically Disadvantaged	75	74	12	16.2
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	39	38	2	5.3

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.

Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions			0.54	0.02	0.68	1.16	0.20	3.17	3.60
Expulsions			0.00	0.00	0.00	0.01	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	0.54	0
Female	0	0
Male	1.11	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	3.57	0
Filipino	0.93	0
Hispanic or Latino	0	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	0	0
English Learners	0	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	1.33	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	0	0

2023-24 School Safety Plan

The safety of students and adults is a top priority at our school site. Fahari L. Jeffers School performs frequent bus evacuation drills, disaster preparedness drills, fire drills, and lockdown drills to practice safety procedures. We also offer training for effective playground supervision, drug and alcohol abuse prevention education programs, child abuse awareness, and weekly character education lessons. Our monthly Blacktop Assembly centers on creating and maintaining a safe and positive learning community. We offer positive reinforcement for behavior through our Fahari L. Jeffers Heroes program and High Five Slips. Our School Resource Officer (SRO) and school psychologist support Fahari L. Jeffers in ensuring that students are safe physically, socially, and emotionally. Fahari L. Jeffers School implements the Project Wisdom program and Zones of Regulation for emotional management. Our campus fence provides a safety feature to our school. Students must be signed out in the office by the parent or designee prior to leaving the school grounds. All staff and visitors are required to report to the office using the Raptor System and wear a badge while on campus. Our school's Safety Patrol and parent volunteers assist our school in enforcing traffic and pedestrian safety. We are proud and confident that students and adults feel safe at school. The School Site Council approved the School Safety Plan in November 2023 and the Board of Education approval date for the CSSP is January 17, 2024.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level Average Class Size Number of Classes with Number of Classes with Number of Classes with 21-32 Students 33+ Students

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level Average Class Size Number of Classes with Number of Classes with 21-32 Students Number of Classes with 33+ Students

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multigrade level classes.

Grade Level Average Number of Classes with Number of Classes with Class Size 1-20 Students 21-32 Students 33+ Students

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	1.1
Social Worker	
Nurse	0.4
Speech/Language/Hearing Specialist	1
Resource Specialist (non-teaching)	
Other	2

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site				
District	N/A	N/A	8,864.49	\$87,887
Percent Difference - School Site and District	N/A	N/A		
State	N/A	N/A	\$7,607	\$89,574
Percent Difference - School Site and State	N/A	N/A		

Fiscal Year 2022-23 Types of Services Funded

Our school's budget is aligned to our School's Single School Plan for Student Achievement. All stakeholders participate in this process through SSC, PTO, ELAC, and staff.

Programs and services available to support instruction include the following:

Achieve3000

Imagine Learning

RazzKids (K-2)

Smarty Ants (K-1)

Next Gen Math (3-6)

Illustrative Math

i-Ready

GATE enrichment program

Impact Teacher

English Learner Instructional Assistant

Library clerk

Student Monitoring

Teacher Collaboration

Instructional Leadership Team

Leveled books (English and Spanish)

School Psychologist

Sanford Harmony (SEL)

Zones of Regulation

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category		
Beginning Teacher Salary	\$54,003	\$54,215		
Mid-Range Teacher Salary	\$81,474	\$86,843		
Highest Teacher Salary	\$108,524	\$111,440		
Average Principal Salary (Elementary)	\$147,193	\$140,851		
Average Principal Salary (Middle)	\$0	\$147,065		
Average Principal Salary (High)	\$0	\$142,189		
Superintendent Salary	\$270,400	\$252,466		
Percent of Budget for Teacher Salaries	36.2%	33.16%		
Percent of Budget for Administrative Salaries	4.69%	5.15%		

Professional Development

Targeted professional development is offered to teachers and support staff on Fridays, during teacher collaboration, and at district trainings. These planned learning sessions are based on the school's School Plan for Student Achievement goals and objectives.

Staff participate in District professional development opportunities in the areas of Math, Language Arts and the implementation of Common Core State Standards. In addition to our classroom teachers, Fahari L. Jeffers employs two part-time program support teachers to enhance the educational program. These teachers provide instruction in the areas of visual arts, and physical education. While these teachers are providing instruction in these areas, classroom teachers are given the opportunity to collaborate and review instructional practices, as well as receive professional development in identified areas of need.

Our consistent and on-going professional learning will be focused on Lesson Study in the area of Mathematics; which was facilitated by math guru, Denise Finney.

During second quarter, professional development will focus on collaborative conversations.

During quarter three, professional development will focus on LGTBQ+ by Dr. Vinnie Pompei.

Professional development (PD) delivery: PD has been provided via a variety of methods including, but not limited to:

- on site staff meetings;
- *lesson study
- reciprocal teacher observation;
- professional texts and readings;
- professional development provided by the district;
- resource teacher modeled and/or coached, as needed through January 2019, when she was promoted to a position at the district office; and,
- feedback and modeling provided by administration

Teacher support during implementation:

- Teachers are encouraged to implement these new instructional strategies and observed through the lens of safe practice.
- Teachers receive instructional feedback via regular walkthroughs or regularly scheduled observations by administration, and are encouraged not only to consider next steps but to share their findings within their grade levels and system-wide.
- Biweekly observation findings are shared during professional development meetings and in grade-level collaboration.
- Quarterly student monitoring, regular observations of student learning and teacher practice are discussed with each teacher where we share strategies and next steps for instructional plans for growth for each child.

Professional Development

- A compilation of student progress is shared regularly with staff for consideration of adjustments in their practice.
- Quarterly instructional conferences are held with teachers to discuss instructional suggestions/strategies and techniques and open up to questions or feedback they may seek.

Other professional development activities include:

Collaborative Conversations
Teacher Clarity Handbook
Sanford Harmony
Professional Learning Communities
Achieve3000/Kidbiz3000/Smarty Ants Training
MTSS
NGM

This table displays the number of school days dedicated to staff development and continuous improvement.

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	Subject	2021-22	2022-23	2023-24		
	Number of school days dedicated to Staff Development and Continuous Improvement					