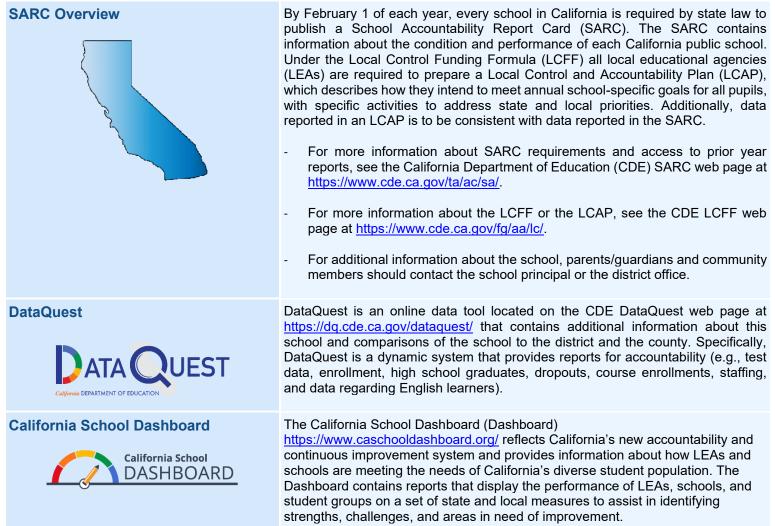
EastLake Elementary School

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)



General Information about the School Accountability Report Card (SARC)



Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

2023-24 School Contact Information				
School Name	EastLake Elementary School			
Street	55 Hillside Drive			
City, State, Zip	nula Vista, CA 91913			
Phone Number	619) 421-4798			
Principal	ynthia Orr			
Email Address	ynthia.orr@cvesd.org			
School Website				
County-District-School (CDS) Code	37-68023-6108492			

District Name	Chula Vista Elementary School District
Phone Number	(619)425-9600
Superintendent	Dr. Eduardo Reyes, Superintendent
Email Address	eduardo.reyes@cvesd.org
District Website	www.cvesd.org

2023-24 School Description and Mission Statement

EastLake Elementary School is one of 50 schools in the Chula Vista Elementary School District, including charters. The school is located in the EastLake community of Chula Vista, and serves the neighborhoods of EastLake Hills and EastLake Shores. In addition, our site receives students from the surrounding EastLake and Otay Ranch neighborhoods. A large parking area and landscaped grounds greet visitors, staff and students. Each of the five buildings has four classrooms, a workroom, and office/study rooms. In addition, there are 11 portable classrooms.

EastLake Elementary School has a strong sense of community. We pride ourselves on being visitor friendly, service-oriented, and child-centered. Our Eagle Family works together in making decisions while accepting responsibility for the success of our children.

Our PTA has been very active with many sponsored events throughout the year. In addition, our site features Visual and Performing Arts (VAPA) teachers in the areas of Music, Theater Arts, and Visual Arts/Graphic Design, who also serve as cross-curricular Support Teachers who reinforce language arts, mathematics, and technology standards.

Mission

EastLake Elementary educates the whole child by nourishing a student's social, academic, and verbal growth. Through inschool and after school enrichment activities, our students develop into independent, kind, responsible citizens who are prepared academically and intra-personally for college and career.

2023-24 School Description and Mission Statement

In support of our mission, we have goals in our site plan to support achievement in English / Language Arts, Reading, and Mathematics. Achievement and progress are monitored using a variety of data sources: CAASPP, ELPAC, Triennial Progress Reports, Local Measures, and site formative assessments.

Our school-wide focus is in the area of California State Standards, enhancing student speaking and listening skills with an emphasis on the development of English Language Learners. Students work to increase the ability to read quickly, and effortlessly with meaning and expression, while focusing on the meaning and vocabulary words.

About this School

2022-23 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	111
Grade 1	76
Grade 2	71
Grade 3	74
Grade 4	67
Grade 5	81
Grade 6	93
Total Enrollment	573

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	46.4%
Male	53.6%
American Indian or Alaska Native	0.2%
Asian	3.7%
Black or African American	4.7%
Filipino	9.4%
Hispanic or Latino	67.4%
Native Hawaiian or Pacific Islander	0.3%
Two or More Races	4.2%
White	9.9%
English Learners	15.4%
Foster Youth	0.2%
Homeless	0.3%
Socioeconomically Disadvantaged	41%
Students with Disabilities	17.8%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	19.50	72.90	1227.00	88.68	228366.10	83.12
Intern Credential Holders Properly Assigned	0.00	0.00	5.10	0.37	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.30	1.23	31.40	2.27	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	14.00	1.01	12115.80	4.41
Unknown	6.90	25.87	106.00	7.66	18854.30	6.86
Total Teaching Positions	26.70	100.00	1383.70	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	19.40	72.66	1266.50	87.95	234405.20	84.00	
Intern Credential Holders Properly Assigned	0.00	0.00	6.80	0.48	4853.00	1.74	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.00	0.00	22.80	1.59	12001.50	4.30	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	33.90	2.36	11953.10	4.28	
Unknown	7.30	27.34	109.80	7.63	15831.90	5.67	
Total Teaching Positions	26.80	100.00	1440.10	100.00	279044.80	100.00	

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)						
Authorization/Assignment 2020-21 2021-22						
Permits and Waivers 0.00 0.00						
Misassignments	0.30	0.00				
Vacant Positions 0.00 0.00						
Total Teachers Without Credentials and Misassignments0.300.00						

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	0.00	0.00
Total Out-of-Field Teachers	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments Indicator

indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

The Chula Vista Elementary School District follows the State's curriculum cycle to adopt updated, high quality textbooks and related materials. The evaluation and adoption of textbooks and instructional materials is based on recommendations by committees of our District's school staffs and community members.

Students are provided with an adequate supply of Board-approved textbooks for all subject areas. The reading/language arts and mathematics curricula are aligned with California Common Core Standards. All of our students have access to textbooks and supportive instructional materials in all core subjects, which are in good condition. Core materials are available in both English and Spanish. An inventory of books is warehoused centrally for growth needs at the schools.

The District's vision is to prepare students to succeed in the 21st Century and is committed to providing students with 21st century tools, and the necessary infrastructure to support said tools. The District also invested in software applications to assist with formative and summative assessments, literacy skills, mathematics and language acquisition. In addition, teachers are integrating technology tools to facilitate day to day tasks such as attendance, report cards and electronic communication.

Year and month in which the data were collected

July 2023

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Benchmark Advance and Benchmark Adelante - adopted July 2017	Yes	0%
Mathematics	iReady Math Curriculum - adopted July 2023	Yes	0%
Science	TWIGs Science Curriculum - adopted July 2023	Yes	0%
History-Social Science	Harcourt Social Studies Kindergarten – Sixth grade (English & Spanish). Adopted Spring 2007.	Yes	0%
Foreign Language	N/A		N/A
Health	N/A		N/A
Visual and Performing Arts	N/A		N/A
Science Laboratory Equipment (grades 9-12)	N/A	N/A	N/A

School Facility Conditions and Planned Improvements

Classroom space at EastLake Elementary School is adequate to support our school's current enrollment. The District maintains a planned program, which ensures routine maintenance functions are performed on a scheduled basis. Our custodial staff performs basic cleaning operations daily. A new Kindergarten playground has been installed. The school has been re-carpeted in all areas except the administrative areas. Projectors have been mounted in all classrooms. This will not only allow for more space, but enhance the learning experience using various technology lessons. Several diseased trees were removed in 2010. New trees have been re-planted in the areas in front of the school and on our play fields.

Year and month of the most recent FIT report

11/13/2023

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			:
Interior Surfaces		X		200 Work Room: stained carpet // Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1// damage of sink door by water // extinguishers shall be conspicuously located where they will be readily accessible & unobstructed. Remove obstructions. CFC, Section 906.5-906.6 600 Boy's RR: Cracked floor // Stained floor * Floor need cleaning (Deep scrub with Pro-strip Heavy Duty Stripper (Waxie/Diversey) and sealed with On-Base or Terra Glaze (if terrazzo floor is present), least 3 coats, do not apply wax (I-Shine) // Etching mirrors 600 Girl's RR: Stained floors * Floor need cleaning (Deep scrub with Pro-strip Heavy Duty Stripper (Waxie/Diversey) and sealed with On-Base or Terra Glaze (if terrazzo floor is present), least 3 coats, do not apply wax (I- Shine) // Stall divider loose CR 201: Decorative Material In Educational occupancies all drapes, hanging curtains, drops, and all other decorative material, including x-mas trees, shall be non- flammable material or be treated by A LICENSED CSFM APPROVED APPLICATOR with a flame retardant and A CERTIFICATE WITH A CSFM SEAL IS REQUIRED. 1. All decorative materials, all drapes, hanging curtains, drops, and all other decorative material, shall be non-flammable material or be treated. (CFC Title 19, Div. 1, Section 1273.1) 2. Artwork and teaching materials shall be limited on walls of classrooms to not more than 50 percent of the specific wall area to which they are attached" (CFC, Section 807.5.2.3) 3. Artwork and teaching materials shall be limited on walls of classrooms (no windows) 4. Removing all items hanging from ceilings, provide certificate with CSFM for light filter coverings. 5. Multiple classrooms found to have bulletin board and decorative material not provided by the district. Provide documentation that drapes, and decorations are flame resistant. This shall be enforced in all classrooms 6. Remove Christmas lights. 7. Fabric on walls - Unt
				non-school furniture CFC, Section 807.5.2.3 See

https://osfm.fire.ca.gov/divisions/fire-engineering-andinvestigations/flame-retardant-chemicals-andfabrics/Title 19 Div. 1, Section 3.08 CR 302: Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CR 303: Unapproved Devices - shall be polarized, grounded, and equipped with overcurrent protection & listed in accordance with UL1363. (fire code CFC 604.1.1) * Coffee maker, Tea Pots, Refrigerator, Toaster, microwave, Heaters, plug-in's, diffusers, etc CFC 604.1.1 // Storage shall be maintained a minimum 24 inches below the ceiling in nonsprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. // Artwork and teaching materials shall be limited on walls of classrooms to not more than 50 percent of the specific wall area to which they are attached" (CFC, Section 807.5.2.3) - Artwork and teaching materials shall be limited on walls of classrooms (no windows) CR 403: Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 // * Vinyl Tile Floor cleaning recommended (Deep scrub with Pro-strip Heavy Duty Stripper (Waxie/Diversey) and sealed with On-Base at least 2-3 coats, apply wax with I-Shine 2-3 coats CR 501: Artwork and teaching materials shall be limited on walls of classrooms to not more than 50 percent of the specific wall area to which they are attached" (CFC, Section 807.5.2.3) - Artwork and teaching materials shall be limited on walls of classrooms (no windows) CR 604: * Vinyl Tile Floor cleaning recommended (Deep scrub with Pro-strip Heavy Duty Stripper (Waxie/Diversey) and sealed with On-Base at least 2-3 coats, apply wax with I-Shine 2-3 coats // Ripped tack Board CR 701: Decorative Material In Educational occupancies all drapes, hanging curtains, drops, and all other decorative material, including x-mas trees, shall be nonflammable material or be treated by A LICENSED CSFM APPROVED APPLICATOR with a flame retardant and A CERTIFICATE WITH A CSFM SEAL IS REQUIRED. 1. All decorative materials, all drapes, hanging curtains, drops, and all other decorative material, shall be non-flammable material or be treated. (CFC Title 19, Div. 1, Section 1273.1) 2. Artwork and teaching materials shall be limited on walls of classrooms to not more than 50 percent of the specific wall area to which they are attached"

the specific wall area to which they are attached" (CFC, Section 807.5.2.3) 3. Artwork and teaching materials shall be limited on walls of classrooms (no windows) 4. Removing all items hanging from ceilings, provide certificate with CSFM for light filter coverings. 5. Multiple classrooms found to have bulletin board and decorative material not provided by the district. Provide documentation that drapes, and decorations are flame resistant. This shall be enforced in all classrooms. 6. Remove Christmas lights. 7. Fabric on walls - Untreated fabric on walls

		(proof of fire-retardant treatment) 8. Any type of non-school furniture CFC, Section 807.5.2.3 See <u>https://osfm.fire.ca.gov/divisions/fire-engineering-and- investigations/flame-retardant-chemicals-and- fabrics/Title</u> 19 Div. 1, Section 3.08 CR 707: carpet dirty Health office: Restroom * Floor need cleaning (Deep scrub with Pro-strip Heavy Duty Stripper (Waxie/Diversey) and sealed with On-Base or Terra Glaze (if terrazzo floor is present), least 3 coats, do not apply wax (I-Shine) // Tackboard peeling on top od the window Multiple Purpose: Damage carpet (battery acid from golf Cart) // Blind slat missing
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X	204 Computer Room: Clutter CR 401: Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 CR 603: Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 CR 706: Not being used - storage of overflow furniture Kinder Play Toy: needs to be cleaned Staff lounge: Carpet nees to be cleaned Stage: Storage rooms and custodial office include in section - everything is OK
Electrical	X	 601/603 storage/office: Unapproved Devices - shall be polarized, grounded, and equipped with overcurrent protection & listed in accordance with UL1363. (fire code CFC 604.1.1) * Coffee maker, Tea Pots, Refrigerator, Toaster, microwave, Heaters, plug-in's, diffusers, etc CFC 604.1.1 CR 710: Provide Clearance for Electrical Panel A clear and unobstructed means of access with a minimum width of 30 inches, 36 inches in depth and a minimum height of 78 inches shall be maintained from the operating face of the panel to an aisle or corridor. Remove obstructions from the front and around the panel. 1. Maintain 36" clearance around electrical panels. 2. Remove all combustible items from Electrical room. CFC Section 604.3// Storage shall be maintained a minimum 24 inches below the ceiling in nonsprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 CR 711: Provide Clearance for Electrical Panel A clear and unobstructed means of access with a minimum width of 30 inches, 36 inches in depth and a minimum height of 78 inches shall be maintained from the operating face of the panel to an aisle or corridor. Remove obstructions from the ceiling in nonsprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 CR 711: Provide Clearance for Electrical Panel A clear and unobstructed means of access with a minimum height of 78 inches shall be maintained from the operating face of the panel to an aisle or corridor. Remove obstructions from the front and around the panel. Maintain 36" clearance around electrical panels. Remove all combustible items from Electrical room. CFC Section 604.3/ Storage shall be maintained a minimum 24 inches below the ceiling in non-

School Facility Conditions and Planned Improvements

		 sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 // Missing blind slats CR 712: Provide Clearance for Electrical Panel A clear and unobstructed means of access with a minimum width of 30 inches, 36 inches in depth and a minimum height of 78 inches shall be maintained from the operating face of the panel to an aisle or corridor. Remove obstructions from the front and around the panel. 1. Maintain 36" clearance around electrical panels. 2. Remove all combustible items from Electrical room. CFC Section 604.3// Storage shall be maintained a minimum 24 inches below the ceiling in nonsprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 Library: Vents dirty // Data port cover missing Nurses Station: Pone jack out of place Psychologist Office: Unapproved Devices - shall be polarized, grounded, and equipped with overcurrent protection & listed in accordance with UL1363. (fire code CFC 604.1.1) * Coffee maker, Tea Pots, Refrigerator, Toaster, microwave, Heaters, plug-in's, diffusers, etc // Speaker covered with plastic sheeting
Restrooms, Sinks/ Fountains	X	 200 Work Room: stained carpet // Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1// damage of sink door by water // extinguishers shall be conspicuously located where they will be readily accessible & unobstructed. Remove obstructions. CFC, Section 906.5-906.6 CR 203: Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 //* Vinyl Tile Floor cleaning recommended (Deep scrub with Pro-strip Heavy Duty Stripper (Waxie/Diversey) and sealed with On-Base at least 2-3 coats, apply wax with I-Shine 2-3 coats Health office: Restroom * Floor need cleaning (Deep scrub with Pro-strip Heavy Duty Stripper (Waxie/Diversey) and sealed with On-Base or Terra Glaze (if terrazzo floor is present), least 3 coats, do not apply wax (I-Shine) // Tackboard peeling on top od the window Library Office: Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 // Library Office: Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 // Library Women's RR: * Floor need cleaning (Deep scrub with Pro-strip Heavy Duty Stripper (Waxie/Diversey) and sealed with On-Base or Terra Glaze (if terrazzo floor is present), least 3 coats, do not apply wax (I-Shine) // Small stall toilet leaking (area with 3 stalls) may be cracked in the bottom

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Safety: Fire Safety, Hazardous Materials

200 Work Room: stained carpet // Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1// damage of sink door by water // extinguishers shall be conspicuously located where they will be readily accessible & unobstructed. Remove obstructions. CFC, Section 906.5-906.6 401 office: Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 600 electrical room: Clear and unobstructed means of access with a minimum width of 30 inches, 36 inches in depth and a minimum height of 78 inches shall be maintained from the operating face of the panel to an aisle or corridor. Remove obstructions from the front and around the panel. - 1 Maintain 36" clearance around electrical panels. - Combustible material shall not be stored in boiler rooms, mechanical rooms, or electrical equipment rooms. CFC, Section 315.3.3 & CFC Section 604.3 601/603 storage/office: Unapproved Devices - shall be polarized, grounded, and equipped with overcurrent protection & listed in accordance with UL1363. (fire code CFC 604.1.1) * Coffee maker, Tea Pots, Refrigerator, Toaster, microwave, Heaters, plugin's, diffusers, etc CFC 604.1.1 CR 201: Decorative Material In Educational occupancies all drapes. hanging curtains, drops, and all other decorative material, including x-mas trees, shall be nonflammable material or be treated by A LICENSED CSFM APPROVED APPLICATOR with a flame retardant and A CERTIFICATE WITH A CSFM SEAL IS REQUIRED. 1. All decorative materials, all drapes, hanging curtains, drops, and all other decorative material, shall be non-flammable material or be treated. (CFC Title 19, Div. 1, Section 1273.1) 2.

Artwork and teaching materials shall be limited on walls of classrooms to not more than 50 percent of the specific wall area to which they are attached" (CFC, Section 807.5.2.3) 3. Artwork and teaching materials shall be limited on walls of classrooms (no windows) 4. Removing all items hanging from ceilings, provide certificate with CSFM for light filter Multiple classrooms found to have coverings. 5. bulletin board and decorative material not provided by the district. Provide documentation that drapes, and decorations are flame resistant. This shall be enforced in all classrooms. 6. Remove Christmas lights. 7.

Fabric on walls - Untreated fabric on walls (proof of fire-retardant treatment) 8. Any type of non-school furniture CFC, Section 807.5.2.3 See <u>https://osfm.fire.ca.gov/divisions/fire-engineering-andinvestigations/flame-retardant-chemicals-andfabrics/Title</u> 19 Div. 1, Section 3.08 CR 202: Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 // CR 204: Storage shall be maintained a minimum 24 inches below the ceiling in

non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 // Artwork and teaching materials shall be limited on walls of classrooms to not more than 50 percent of the specific wall area to which they are attached" (CFC, Section 807.5.2.3) - Artwork and teaching materials shall be limited on walls of classrooms (no windows) // Unapproved Devices shall be polarized, grounded, and equipped with overcurrent protection & listed in accordance with UL1363. (fire code CFC 604.1.1) * Coffee maker, Tea Pots, Refrigerator, Toaster, microwave, Heaters, plugin's, diffusers, etc CFC 604.1.1 CR 301: Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. // power strips shall not be daisy chained, run\through walls, ceilings, floors, under doors, or under floor coverings. Remove and /or provide permanent electrical. Power strips must be plugged directly into wall outlet and not outlet expander or extension cords. CFC Section 604.4-604.4.3 CR 303: Unapproved Devices - shall be polarized, grounded, and equipped with overcurrent protection & listed in accordance with UL1363. (fire code CFC 604.1.1) * Coffee maker, Tea Pots, Refrigerator, Toaster, microwave, Heaters, plug-in's, diffusers, etc CFC 604.1.1 // Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. // Artwork and teaching materials shall be limited on walls of classrooms to not more than 50 percent of the specific wall area to which they are attached" (CFC. Section 807.5.2.3) - Artwork and teaching materials shall be limited on walls of classrooms (no windows) CR 304: Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. // power strips shall not be daisy chained, run\through walls, ceilings, floors, under doors, or under floor coverings. Remove and /or provide permanent electrical. Power strips must be plugged directly into wall outlet and not outlet expander or extension cords. CFC Section 604.4-604.4.3 CR 401: Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 CR 402: Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 CR 403: Storage shall be maintained a minimum 24 inches below the ceiling in nonsprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 // * Vinyl Tile Floor cleaning recommended (Deep scrub with Pro-strip Heavy Duty Stripper (Waxie/Diversey) and sealed with On-Base at least 2-3 coats, apply wax with I-Shine 2-3 coats CR 501: Artwork and teaching materials shall be limited on

		walls of classrooms to not more than 50 percent of the specific wall area to which they are attached" (CFC, Section 807.5.2.3) - Artwork and teaching materials shall be limited on walls of classrooms (no windows) CR 502: Storage shall be maintained a minimum 24 inches below the ceiling in non-sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 // Artwork and teaching materials shall be limited on walls of classrooms to not more than 50 percent of the specific wall area to which they are attached" (CFC, Section 807.5.2.3) - Artwork and teaching materials shall be limited on walls of classrooms (no windows) CR 503: Decorative Material In Educational occupancies all drapes, hanging curtains, drops, and all other decorative material, including x-mas trees, shall be non-flammable material or be treated by A LICENSED CSFM APPROVED APPLICATOR with a flame retardant and A CERTIFICATE WITH A CSFM SEAL IS REQUIRED.1. All decorative materials, all drapes, hanging curtains, drops, and all other decorative material, shall be non-flammable material or be treated by A LICENSED CSFM APPROVED APPLICATOR with a flame retardant and A CERTIFICATE WITH A CSFM SEAL IS REQUIRED.1. All decorative materials, all drapes, hanging curtains, drops, and all other decorative material, shall be non-flammable material or be treated. (CFC Title 19, Div. 1, Section 1273.1) 2. Artwork and teaching materials shall be limited on walls of classrooms (no windows) 4. Removing all items hanging from ceilings, provide certificate with CSFM for light filter coverings. 5. Multiple classrooms found to have bulletin board and decorative material not provided by the district. Provide documentation that drapes, and decorations are flame resistant. This shall be enforced in all classrooms.6. Remove Christmas lights. 7. Fabric on walls - Untreated fabric on walls (proof of fire-retardant treatment) 8. Any type of non-school furniture CFC, Section 807.5.2.3 See https://osfm.fire.ca.gov/divisions/fire-engin
Structural: Structural Damage, Roofs	Х	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X	 CR 711: Provide Clearance for Electrical Panel A clear and unobstructed means of access with a minimum width of 30 inches, 36 inches in depth and a minimum height of 78 inches shall be maintained from the operating face of the panel to an aisle or corridor. Remove obstructions from the front and around the panel. 1. Maintain 36" clearance around electrical panels. 2. Remove all combustible items from Electrical room. CFC Section 604.3/ Storage shall be maintained a minimum 24 inches below the ceiling in non- sprinklered buildings and 18 inches below sprinkler deflectors in sprinklered buildings. CFC Section 315.3.1 // Missing blind slats

Kinder play ground: Powder coat is stating to peel // Turf is dried is crumbling Multiple Purpose: Damage carpet (battery acid from golf Cart) // Blind slat missing

Overall Facility Rate								
Exemplary	Good	Fair	Poor					
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B. Pupil Outcomes State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	63	62	54	53	47	46
Mathematics (grades 3-8 and 11)	51	55	41	43	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	320	315	98.44	1.56	61.59
Female	151	147	97.35	2.65	63.95
Male	169	168	99.41	0.59	59.52
American Indian or Alaska Native					
Asian	15	15	100.00	0.00	86.67
Black or African American	14	14	100.00	0.00	71.43
Filipino	26	26	100.00	0.00	84.62
Hispanic or Latino	217	214	98.62	1.38	56.54
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	41	39	95.12	4.88	66.67
English Learners	29	28	96.55	3.45	14.29
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	135	135	100.00	0.00	51.11
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	44	40	90.91	9.09	20.00

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who met the standard standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	320	316	98.75	1.25	54.75
Female	151	148	98.01	1.99	51.35
Male	169	168	99.41	0.59	57.74
American Indian or Alaska Native					
Asian	15	15	100.00	0.00	93.33
Black or African American	14	14	100.00	0.00	57.14
Filipino	26	26	100.00	0.00	84.62
Hispanic or Latino	217	215	99.08	0.92	46.98
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	41	39	95.12	4.88	66.67
English Learners	29	29	100.00	0.00	6.90
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	135	135	100.00	0.00	48.89
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	44	40	90.91	9.09	17.50

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	43.96	43.59	36.97	34.95	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	81	79	97.53	2.47	44.30
Female	46	44	95.65	4.35	38.64
Male	35	35	100.00	0.00	51.43
American Indian or Alaska Native					
Asian					
Black or African American					
Filipino					
Hispanic or Latino	59	59	100.00	0.00	42.37
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners					
Foster Youth	0	0	0	0	0
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	43	43	100.00	0.00	34.88
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	97.50%	97.50%	97.50%	97.50%	97.50%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Contact person: Cynthia Orr Contact Phone Number: (619) 421-4798

Research shows a high correlation between parent involvement and effective schools. We encourage parents to become actively involved in our school. We have Parent Information Nights to keep parents informed about assessment, curriculum and instruction and we provide parents with ways in which they can become partners with us in the education of their children.

Parents are an integral part of our decision-making process at EastLake. The School Site Council (SSC) meets monthly to review, revise and update the School Plan for Student Achievement. The plan ensures student achievement through a rigorous academic program offering equal access for each student. The SSC oversees the allocation of our Site Budget and Local Control Funding monies. The English Learner Advisory Committee meets quarterly to make sure the needs of the ELL students are being met. The Parent Teacher Association (PTA) supports the school by providing funds and activities that benefit the whole school. Some of the programs funded by them are: library books, teacher grants, field trips, school assemblies, after school sports, and technology. This year there are approximately 155 parent volunteers working in classrooms, the library, and in the office. We have developed formal and informal partnerships throughout the community with many business and organizations. These include: The EastLake Company, The EastLake Village Centers I & II, Chula Vista Police Department; Chula Vista Fire Department #6; U.S. Border Patrol; and EastLake Middle School and High School. In addition, the EastLake Education Foundation (EEF) donates nearly \$20,000 each year to support technology implementation.

The EastLake School site serves as a center for community activities. After-school student activities include DASH, YMCA, Scouts, cartoon & animation, computer coding, robotics, dance, flag football, basketball, soccer, and music classes. Weekend activities include a variety of sports and community groups.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	615	600	152	25.3
Female	279	275	65	23.6
Male	336	325	87	26.8
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	1	1	0	0.0
Asian	22	21	4	19.0
Black or African American	28	28	9	32.1
Filipino	59	57	19	33.3
Hispanic or Latino	417	405	101	24.9
Native Hawaiian or Pacific Islander	1	1	0	0.0
Two or More Races	25	25	9	36.0
White	61	61	10	16.4
English Learners	97	96	31	32.3
Foster Youth	1	1	0	0.0
Homeless	2	2	0	0.0
Socioeconomically Disadvantaged	250	245	79	32.2
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	128	124	46	37.1

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	1.18	1.79	0.02	0.68	1.16	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.00	0.01	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group				
Student Group	Suspensions Rate	Expulsions Rate		
All Students	1.79	0		
Female	1.43	0		
Male	2.08	0		
Non-Binary				
American Indian or Alaska Native	0	0		
Asian	0	0		
Black or African American	7.14	0		
Filipino	0	0		
Hispanic or Latino	1.2	0		
Native Hawaiian or Pacific Islander	0	0		
Two or More Races	0	0		
White	4.92	0		
English Learners	0	0		
Foster Youth	0	0		
Homeless	0	0		
Socioeconomically Disadvantaged	2.4	0		
Students Receiving Migrant Education Services	0	0		
Students with Disabilities	2.34	0		

2023-24 School Safety Plan

Student safety and well-being is promoted by activities that include emergency, lock down and earthquake preparedness drills, bus evacuation drills, playground supervision, drug and alcohol abuse prevention education programs, child abuse awareness, No Place for Hate activities, and School Safety Patrol. Other ways EastLake helps support an environment conducive to learning include: All new teachers to the school were given the Parent Handbook which outlines school-wide expectations; Teacher expectations for developing an effective classroom environment were given by the school principal; A school-wide discipline plan was developed and individual classroom discipline plans are reflective of the school plan; There is adequate playground supervision; Parent volunteers and visitors are allowed on campus after signing-in through the office and are required to wear a Visitors Pass; A Yard Duty Aide and Morning Student Safety Patrol supervise students during breakfast prior to the start of school.

Comprehensive School Safety Plan approved by School Site Council in September of 2023. The Board of Education approval date for the CSSP is January 17, 2024.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	21	4		2
1	32	2		2
2	28	2		2
3	22	4		2
4	31	2	1	2
5	38	1	1	2
6	28	1	1	2

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
К	24	3	1	2
1	24	2		2
2	28	1	1	2
3	25	2		2
4	26	2	1	2
5	24	3	1	2
6	36	1	1	2

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 StudentsNumber of Classes 33+ Students	
К	14	6	2	0
1	30	1	1	2
2	23	2	1	2
3	24	1	2	1
4	21	2	1	1
5	26	2	1	2
6	24	3	1	2
Other	0	0	0	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	573

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	1
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	1.1
Social Worker	
Nurse	0.4
Speech/Language/Hearing Specialist	1
Resource Specialist (non-teaching)	
Other	

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	13,928.11	5,702.01	8,226.10	85,067
District	N/A	N/A	8,864.49	\$87,887
Percent Difference - School Site and District	N/A	N/A	-7.5	-0.5
State	N/A	N/A	\$7,607	\$89,574
Percent Difference - School Site and State	N/A	N/A	22.0	-2.6

Fiscal Year 2022-23 Types of Services Funded

A combination of site LCAP and Title I funds are used to support our Reading Intervention Program. Identified students in grades 2-6 receive small group reading instruction. In addition, targeted students in grades 2-6 participate in after-school extended day programs to help master skills. Students below grade level and students designated ELL will receive additional support after school 1-2 days per week in the areas of Language Arts and Math. Further, a VAPA enrichment support team provides enrichment opportunities for students in the areas of theater arts, graphic arts, and music while also providing release time for teachers to collaborate around curriculum, instruction, and assessment.

Surveys of the school community assist with the identification, prioritization, and expenditure of State, Federal, and site control funds.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category	
Beginning Teacher Salary	\$54,003	\$54,215	
Mid-Range Teacher Salary	\$81,474	\$86,843	
Highest Teacher Salary	\$108,524	\$111,440	
Average Principal Salary (Elementary)	\$147,193	\$140,851	
Average Principal Salary (Middle)	\$0	\$147,065	
Average Principal Salary (High)	\$0	\$142,189	
Superintendent Salary	\$270,400	\$252,466	
Percent of Budget for Teacher Salaries	36.2%	33.16%	
Percent of Budget for Administrative Salaries	4.69%	5.15%	

Professional Development

Each year, targeted professional improvement activities are provided for teachers, instructional aides, and other employees. Activities reflect the school's goals and objectives and are part of our School Single Site Plan.

Staff development topics for 2019-2020 include: 1) Analysis of 2018-2019 student assessment data, 2) Professional Development in the areas of small group management. 3) Professional development in the area of ELD instruction, GLAD instructional strategies, and Wilda Storm; 4) Math talk and collaborative math problem-solving.

Staff development topics for 2020-2021 include: 1) Analysis of 2019-2020 student assessment data, 2) Professional development with high impact language strategies to foster speaking and listening; 3) Professional development in the area of student assessment, data analysis; and 4) Math talk and collaborative math problem-solving.

Staff development topics for 2021-2022 include: 1) Analysis of 2020-2021 student assessment data, 2) Professional development with high impact language strategies to foster speaking and listening; 3) Math talk and collaborative math problem-solving; 4) Social-Emotional learning and building classroom culture through Restorative Practices.

Staff development for 2022-2023 include: 1) Analysis of 2021-2022 student assessment data, 2) Professional development with high impact language strategies to foster speaking and listening; 3) Math talk and collaborative math problem-solving; 4) Social-Emotional learning and building classroom culture through Restorative Practices.

Bi-weekly collaboration time has been developed to provide teachers with structured release-time for analysis of data and instructional practice.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	8		