



Kindbody Fertility, Family Planning and Menopause Support Coverage

Summary Plan Description – Supplemental Benefit Page

Enrollment in Family Planning Benefits

California Schools VEBA members must create an account via portal.kindbody.com/activate-kindbody-benefit

For detailed instructions, please refer to the FAQ that can be accessed at portal.kindbody.com/activate-kindbody-benefit. For any immediate issues, please contact employeebenefits@kindbody.com or call 1-855-950-2053.

You must activate your Kindbody account before any benefits will be provided to you.

Benefit Description

One (1) cycle towards fertility treatment are covered towards the member's lifetime maximum provided under their Kindbody benefit; Prescription Medication is included via cycle max. Six (6) holistic health sessions and access to Kindbody's Menopause Program are also covered under their Kindbody benefit.

Benefit Coverage

California Schools VEBA shall sponsor one (1) cycle of coverage per lifetime for fertility treatment as defined in the Membership Guide to eligible members enrolled on the California Schools VEBA-sponsored plans with Cigna, UnitedHealthcare, UMR or SIMNSA medical plan, inclusive of the medications required to complete each cycle. Coverage of each cycle shall be subject to the applicable member cost-share under the member's Kindbody fertility benefit.

Storage of oocytes, embryos and sperm is included in the first year that the cycle is completed and that payment for such storage shall be the responsibility of the Enrollee for each year thereafter.

Six (6) Kind at Home (virtual) holistic sessions including mental health sessions, lactation support, return to work coaching, etc. are covered under their Kindbody benefit.

Access to the Kindbody Menopause Program which includes two (2) virtual gynecologist visits and three (3) holistic health sessions based on need.

There is no additional fee for ancillary or other services associated with Fertility Services. In the event that an Enrollee has exhausted or utilized the dollar value limit or cycle limit under the benefit plan, Kindbody shall offer Enrollees the option of obtaining services as a self-pay patient at Kindbody Signature clinics. California Schools VEBA self-pay patients will be charged the agreed upon Employer rate.

Access to Kindbody's Centers of Excellence network of providers.

Dedicated Kindbody Patient Care Navigators are available to provide Program support to members throughout their fertility journey.

Fertility Treatment Coverage

Comprehensive Fertility Services

- Intrauterine Insemination

ART (Assisted Reproductive Technology) Cycles

- In Vitro Fertilization (Fresh and Frozen)
- Frozen Embryo Transfers
- Frozen Oocyte Thaw + Fertilization
- Embryo Banking

Preimplantation Genetic Testing (PGT-A; PGT-M, etc.)

Storage one (1) year with applicable cycle

The Following is Not covered

Services and items outside of the scope of the Benefit Description/Coverage and Treatment Coverage sections above.

Important Things to Know

Services are only covered if provided by health care providers within Kindbody's Centers of Excellence network of providers – there is no coverage under this Plan if you seek care outside of the Kindbody network

- Benefits described above are only covered if you activate your Kindbody account and follow the instructions provided in the Kindbody platform or your Patient Care Navigator
 - For example, you must schedule appointments via the Kindbody platform or using your Patient Care Navigator
- Covered benefits are still subject to the Plan's general terms and conditions, including Enrollee cost-sharing provisions

Note: This is not a contract. This is a Summary of Plan Description – Supplemental Benefit Page and its enclosures constitute only a summary of the benefits.