The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, you can get the complete terms in the policy or <u>plan</u> document at www.anthem.com/ca/sisc or by calling 1-855-333-5730. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-855-333-5730 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|--|
| What is the overall <u>deductible</u> ? | \$0 | See the Common Medical Events chart below for your costs for services this plan covers. |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. <u>Preventative care</u> , primary care, and <u>prescription drug coverage</u> services are covered before you meet your <u>deductible</u> | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/. |
| Are there other <u>deductibles</u> for specific services? | No. | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | For <u>network providers</u> : \$1,500 individual / \$3,000 family for medical.\$2,500 individual / \$3,500 family for <u>prescription drug coverage</u> | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | <u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network</u> <u>provider</u> ? | Yes. For a list of <u>network providers</u> , see www.anthem.com/ca/sisc or call 1-855- 333-5730. | This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes. | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Madiaal | Services You May Need | What You Will Pay | | |
|---|---|---|---|--|
| Common Medical Event | | <u>Network</u> <u>Provider</u> (You will pay the least) | Out-of-network provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| lf you visit a health | Primary care visit to treat an injury or illness | \$20 / visit | Not Covered | None |
| care provider's office | <u>Specialist</u> Visit | \$20 / visit | Not Covered | None |
| or clinic | Preventive care/screening/ immunization | No Charge | Not Covered | None |
| | <u>Diagnostic test</u> (x-ray, blood work) | No Charge | Not Covered | None |
| lf you have a test | Imaging (CT/PET scans, MRIs) | \$100 / test | Not Covered | Costs may vary by site of service. You should refer to your formal contract of coverage for details. |
| If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at www.navitus.com | Generic drugs | Retail 30-Days: Costco: \$0/Rx Other: \$9/Rx Mail 90-Days: \$0/Rx | Member must pay the entire cost up front and apply for | Some narcotic pain medications and cough medications require the regular retail <u>copayment</u> at Costco and 3 times the regular <u>copayment</u> at Mail. |
| | Preferred brand drugs | Retail 30-Days: Costco: \$35/Rx Other: \$35/Rx Mail 90-Days: \$90/Rx | be greater than if member uses an <u>in-network provider</u> . | If a brand drug is dispensed when a generic equivalent is available, then the member will be responsible for the generic <u>copayment</u> plus the cost difference between the generic and brand. |
| | Specialty drugs | 30-Days: \$35/Rx | Not Covered | Member must use Navitus Specialty Rx. Supplies of more than 30 days are not allowed |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | \$100 / admit | Not Covered | None |
| surgery | Physician/surgeon fees | No Charge | Not Covered | None |
| If you need immediate medical attention | Emergency room care | \$100 / visit | \$100 / visit | This is for the hospital/facility charge only; <u>copayment</u> waived if admitted. Failure to preauthorize <u>out-of-network</u> <u>provider</u> services may result in reduced or nonpayment of benefits. The emergency room physician charge |

| Common Medical | | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|---|---|--|---|--|
| Common Medical Event | Services You May Need | <u>Network Provider</u> (You will pay the least) | Out-of-network provider (You will pay the most) | Important Information | |
| | | | | may be separate. | |
| | Emergency medical transportation | \$100 / trip | \$100 / trip | None | |
| | <u>Urgent care</u> | \$20 / visit | Not Covered | <u>Copayment</u> waived if admitted inpatient or outpatient emergency care. If you are within the service area (less than 15 miles or 30 minutes away from your medical group or their hospital), contact your Primary Care Physician or medical group. Costs may vary by site of service. | |
| If you have a hospital | Facility fee (e.g., hospital room) | \$200 / admit | Not Covered | None | |
| stay | Physician/surgeon fees | No Charge | Not Covered | None | |
| If you need mental | Outpatient services | Office Visit: \$20 / visit Facility: \$100 / admit | Not Covered | None | |
| health, behavioral health, or substance abuse services | Inpatient services | \$200 / admit | Not Covered | This is for facility professional services only. Please refer to your hospital stay for facility fee. | |
| | Office visits | \$20 / visit | Not Covered | None | |
| lf you are pregnant | Childbirth/delivery professional services | No Charge | Not Covered | None | |
| | Childbirth/delivery facility services | \$200 / admit | Not Covered | None | |
| If you need help recovering or have other special health needs | Home health care | \$20 / visit | Not Covered | Coverage is limited to 100 visits/calendar year (one visit by a home health aide equals four hours or less). | |
| | Rehabilitation services | \$20 / visit | Not Covered | Coverage is limited to 60 day period of | |
| | Habilitation services | \$20 / visit | Not Covered | care for Occupational, Physical and Speech therapy including Chiropractor. All rehabilitation and habilitation visits count toward your rehabilitation visit limit. Costs may vary by site of service. Please refer to your formal contract. | |

| Common Medical Event | | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other | |
|---|----------------------------|---------------------------|---|---|---|--|
| | | | <u>Network Provider</u> (You will pay the least) | <u>Out-of-network provider</u> (You will pay the most) | Important Information | |
| | | Skilled nursing care | No Charge | Not Covered | Coverage for Inpatient rehabilitation and skilled nursing services is limited to 150 days combined per benefit period. | |
| | | Durable medical equipment | 20% coinsurance | Not Covered | None | |
| | | Hospice services | No Charge | Not Covered | None | |
| If your child needs dental or eye care | Children's eye exam | Not Covered | Not Covered | None | | |
| | Children's glasses | Not Covered | Not Covered | None | | |
| | Children's dental check-up | Not Covered | Not Covered | None | | |

Excluded services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | | |
|--|-------------------------|--|--|--|
| Cosmetic surgery | • Long-term care | • Routine eye care (Adult/Child) | | |
| • Dental care (Adult/Child) | Routine foot care | • Services not deemed <u>medically necessary</u> | | |
| Infertility treatment | • Private -duty nursing | Weight loss programs | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) | | | | |
| • Acupuncture | Bariatric surgery | Chiropractic care | | |
| Hearing aids | | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <u>cciio.cms.gov</u>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a grievance or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a grievance for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

| Anthem BlueCross | Or Contact: | Department of Labor's Employee Benefits |
|-------------------------------|-------------|---|
| ATTN: <u>Appeal</u> s | | Security Administration at |
| P.O. Box 4310 | | 1-866-444-EBSA(3272) or |
| Woodland Hills, CA 91365-4310 | | www.dol.gov/ebsa/healthreform |

Does this plan provide Minimum essential coverage? Yes

Minimum essential coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum essential coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum value standards? Yes

If your plan doesn't meet the Minimum value standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

如果您是非會員並需要中文協助,請聯絡您的銷售代表或小組管理員。如果您已參保,則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card.

Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoołwoł íínízinigo t'áá diné k'éjíígo, t'áá shoodí ba na'ałníhí ya sidáhí bich'į naabídííłkiid. Eí doo biigha daago ni ba'nija'go ho'aałagíí bich'į hodiilní. Hai'dąą iini'taago eíya, t'áá shoodí diné ya atáh halne'ígíí ní béésh bee hane'í wólta' bi'ki si'niilígíí bi'kéhgo bich'į hodiilní.

아직 가입하지 않았거나 한국어로 된 도움말이 필요한 경우 영업 관리자나 그룹 관리자에게 문의하시기 바랍니다. 이미 가입한 경우 ID 카드에 있는 번호를 사용하여 고객 서비스에 문의하시기 바랍니다.

Nếu quý vị chưa phải là một hội viên và cần được giúp đõ bằng Tiếng Việt, xin liên lạc với đại diện thương mãi của quý vị hoặc quản trị viên nhóm. Nếu quý vị đã ghi danh, xin liên lạc với dịch vụ khách hàng qua việc dùng số điện thoại ghi trên thẻ ID của quý vị.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$0

\$20

0%

0%

| | Peg is Having a Baby |
|---|---|
| 9 | months of in-network pre-natal care and |
| | hospital delivery) |

| The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|------|
| Specialist copayment | \$20 |
| Hospital (facility) <u>coinsurance</u> | 0% |
| Other <u>coinsurance</u> | 0% |

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| <u>Cost sharing</u> | |
| Deductibles | \$0 |
| <u>Copayments</u> | \$500 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$560 |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The <u>plan's</u> overall <u>deductible</u> |
|---|
| Specialist copayment |
| Hospital (facility) <u>coinsurance</u> |
| Other <u>coinsurance</u> |

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 | |
|---------------------------------|---------|--|
| In this example, Joe would pay: | | |
| Cost sharing | | |
| Deductibles | \$0 | |
| Copayments | \$830 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$20 | |
| The total Joe would pay is | \$850 | |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|------|
| Specialist copayment | \$20 |
| Hospital (facility) <u>coinsurance</u> | 0% |
| Other <u>coinsurance</u> | 0% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--|---------|
| In this community Mission and a second | |

| In this example, Mia would pay: | |
|---------------------------------|-------|
| <u>Cost sharing</u> | |
| Deductibles | \$0 |
| Copayments | \$210 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$210 |

The plan would be responsible for the other costs of these EXAMPLE covered services.