

# Los Altos Elementary School

1332 Kenalan Drive • San Diego CA 92154 • (619) 690-5880 • Grades K-6  
Santos Gonzalez, Principal

## 2019-20 School Accountability Report Card Published During the 2020-21 School Year



### **Chula Vista Elementary School District**

84 East J Street  
Chula Vista, CA 91910-6100  
(619) 425-9600  
www.cvesd.org

#### **District Governing Board**

Kate Bishop

Leslie Ray Bunker

Eduardo Reyes, Ed.D.

Francisco Tamayo

Lucy Ugarte

#### **District Administration**

Francisco Escobedo, Ed.D.  
**Superintendent**

Jeffrey Thiel, Ed.D.

**Assistant Superintendent, Human  
Resources Services and Support**

Oscar Esquivel

**Deputy Superintendent, Business  
Services and Support**

Matthew Tessier, Ed.D.

**Assistant Superintendent,  
Innovation and Instruction Services  
and Support**

### **School Description**

Los Altos School is one of 49 schools, including charters, in the Chula Vista Elementary School District. It is located in a residential, multi-ethnic, and multiracial community in South San Diego. Los Altos School offers instructional programs designed to meet students' diverse needs such as, Mainstream English, Structured English Immersion, and a Dual Language Immersion (English/Spanish) Program. Our students, parents, and staff exhibit a sense of pride in our school and its commitment to learning.

The Los Altos academic program offers students an integrated curriculum centered on the California Content Standards and District adopted curriculum. Results driven teaching and learning characterizes the work teachers and staff do every day to ensure that all children meet academic standards. Los Altos is committed to providing powerful teaching and learning every day for every child in every classroom during the school day.

### **LOS ALTOS SCHOOL VISION:**

Los Altos will embrace, promote and value biliterate and bicultural visionary thinkers who will become leaders that actively serve in their community.

### **LOS ALTOS ELEMENTARY MISSION:**

At Los Altos Elementary School, students, parents, staff and community members collaborate toward constructing and fulfilling a vision of success for the entire school. Our school is a total learning community committed to a set of common goals that contribute to creating a culture for growth, creativity, and powerful learning. Student-based decision-making drives all educational activities, actions, and goals. Los Altos creates a learning environment that builds on children's strengths and unique talents while actively exhibiting high expectations for all students.

All segments of the school community assume leadership roles in moving our school toward a vision of educational excellence. Los Altos School is a professional community with the expertise to create the best programs for its children, staff, and parents. Powerful teaching and learning is based on current research and best practice. At Los Altos School, all children have the opportunity to reach their full potential. We plan our teaching to meet our students' individual learning needs. .

Our school values the language and culture of all students. Equity and access guide the actions and interactions of people in our school community. We create students who are prepared for the world and job market by being technologically proficient and multilingual. Our school accepts the challenges of a changing world and collectively responds to those challenges by placing children first.

Students at Los Altos School are empowered with the knowledge and skills that will enable them to adapt and transform their community and the world around them.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

### 2019-20 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	67
Grade 1	43
Grade 2	39
Grade 3	51
Grade 4	38
Grade 5	39
Grade 6	36
Total Enrollment	313

### 2019-20 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	0.3
Asian	0.3
Filipino	3.5
Hispanic or Latino	92.3
Native Hawaiian or Pacific Islander	0.3
White	2.9
Two or More Races	0.3
Socioeconomically Disadvantaged	80.5
English Learners	59.4
Students with Disabilities	16.6
Homeless	0.3

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Los Altos Elementary	18-19	19-20	20-21
With Full Credential	17	17	17
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence			

Teacher Credentials for Chula Vista Elementary	18-19	19-20	20-21
With Full Credential	♦	♦	1230
Without Full Credential	♦	♦	4
Teaching Outside Subject Area of Competence	♦	♦	

### Teacher Misassignments and Vacant Teacher Positions at Los Altos Elementary School

Indicator	18-19	19-20	20-21
Teachers of English Learners			
Total Teacher Misassignments*			
Vacant Teacher Positions			

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

**Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2020-21)**

The Chula Vista Elementary School District follows the State's curriculum cycle to adopt updated, high quality textbooks and related materials. The evaluation and adoption of textbooks and instructional materials is based on recommendations by committees of our District's school staffs and community members.

Students are provided with an adequate supply of Board-approved textbooks for all subject areas. The reading/language arts and mathematics curricula are aligned with California Common Core Standards. All of our students have access to textbooks and supportive instructional materials in all core subjects, which are in good condition. Core materials are available in both English and Spanish. An inventory of books is warehoused centrally for growth needs at the schools.

The District's vision is to prepare students to succeed in the 21st Century and is committed to providing students with 21st century tools, and the necessary infrastructure to support said tools. The District also invested in software applications to assist with formative and summative assessments, literacy skills, mathematics and language acquisition. In addition, teachers are integrating technology tools to facilitate day to day tasks such as attendance, report cards and electronic communication.

**Textbooks and Instructional Materials**

**Year and month in which data were collected: August 2019**

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	Benchmark Reading ELA program. Guided Reading books and classroom libraries  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
Mathematics	Go Math! and Eureka Math <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
Science	Houghton-Mifflin Science series for Kindergarten to Sixth Grade English and Spanish. Adopted Spring 2008.  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
History-Social Science	Benchmark ELA materials are intergrated with Social Sciences. <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%

Note: Cells with N/A values do not require data.

**School Facility Conditions and Planned Improvements (Most Recent Year)**

The school grounds, buildings and classroom environment at Los Altos Elementary School are maintained daily to support the school's current student and staff enrollment. The District maintains a planned inspection and maintenance program, which ensures routine maintenance functions are performed on a scheduled basis. The custodial staff performs daily facility checks and basic cleaning operations throughout the day for the safety and well being of all school community members. School site goal is to reach repair status grades of exemplary levels for the next inspection period.

**School Facility Good Repair Status (Most Recent Year)**

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

**Year and month in which data were collected: 9/30/2020**

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	Good	
<b>Interior:</b> Interior Surfaces	Fair	300 ext. girls RR: sink needs chaulking, partitions dirty and have holes , walls and door dirty. 400 ext. Girls RR: left sink needs chaulking, door vents rusted seam cracking on wall, mirror peeling CR 501: small holes on tackboard, missing knob on cabinet. Kitchen girls RR: sinks need chaulking; door doesn't shut all the way, door rusting, chip on wall, ceiling paint chip, old stain on floor tiles. Kitchen storage office: Small hole on ceiling tile and 1 scratch Lep aide office: ceiling tile scratch Library: Sink handles missing, 1 has a pin sticking out. Lounge: Cabinets has stains and broken formaica by sink.
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	Good	CR 201 kinder: Floor tile scratch, dirty doors, tile ceiling sagging. CR 302: Dirty door and doesn't close properly, 1 ceiling tile cracked. CR 306: Dirty walls by sink CR 408: Walls and door dirty, stain on carpet. YMCA Portable: big stains on rug, few ceiling tiles loose from brackets, dirty walls, cobwebs spiders.
<b>Electrical:</b> Electrical	Good	CR 401: 1 light out CR 403: 1 light out

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	Good	300 ext. Boys RR: sink needs chaulking ,holes in wall tile , partitions rusty , inside corner of tile cracked 300 ext. girls RR: sink needs chaulking, partitions dirty and have holes , walls and door dirty. 400 ext. Girls RR: left sink needs chaulking, door vents rusted seam cracking on wall, mirror peeling CR 202: #1 R/R toilet seat loose, 1 light out, door trim scratch, 2 restroom stains on walls, sink low pressure. Kitchen boys RR: right sink needs chaulking. Kitchen girls RR: sinks need chaulking; door doesn't shut all the way, door rusting, chip on wall, ceiling paint chip, old stain on floor tiles.
<b>Safety:</b> Fire Safety, Hazardous Materials	Good	CR 304: fire extinguisher and fire alarm handle blocked. CR 305: cleaners under sink , cabinet under sink missing 2 handles CR 603 rsp: Cleaners under sink , stained ceiling tile, vents dirty, ceiling tile warp, bookcase not secure to wall.
<b>Structural:</b> Structural Damage, Roofs	Good	301 Parent Work Room: stained ceiling tile CR 504: Electrical cover missing, carpet stains, ceiling tile stain Custodian: roof hatch hard to lock
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	CR 503: Inside door doesn't shut properly, cabinet door loose. Kitchen boys RR: right sink needs chaulking. Kitchen girls RR: sinks need chaulking; door doesn't shut all the way, door rusting, chip on wall, ceiling paint chip, old stain on floor tiles. Play Toy: alittle rusted
<b>Overall Rating</b>	<b>Good</b>	Met with Principal, who spoke to custodial staff regarding expectations & quality standards with electrical needs, repair issues and work orders submitted for maintenance and repairs

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

##### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 18-19	School 19-20	District 18-19	District 19-20	State 18-19	State 19-20
ELA	43	N/A	64	N/A	50	N/A
Math	35	N/A	51	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### CAASPP Test Results in Science for All Students

#### Grades Five, Eight, and High School

##### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 18-19	School 19-20	District 18-19	District 19-20	State 18-19	State 19-20
Science	12	N/A	37	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

### 2019-20 Percent of Students Meeting Fitness Standards

Grade Level	4 of 6	5 of 6	6 of 6
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019–2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019–2020 school year.

**CAASPP Test Results in Science by Student Group**  
**Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in ELA by Student Group**  
**Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in Mathematics by Student Group**  
**Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

### Opportunities for Parental Involvement (School Year 2020-21)

Contact person: School Principal

Contact Person Phone Number: (619) 690-5880

Parents and local community members are encouraged to actively participate in the daily school functions and school-wide events. Parents are key stakeholders and are urged to take an active role in planning school goals and objectives for student achievement. Parents are a valuable asset at Los Altos School and are included in the decision-making process. Parents participate in school activities such as reading programs, field trips, fundraisers, and supporting the teacher in the classroom. A parent volunteer workroom provides a designated area for parents to help teachers prepare instructional activities. Parent are an integral part of our student support system. They participate in our Everyone a Reader intervention program and work with specific students throughout the year to develop literacy skills.

Our school psychologist, school counselor, district Social Worker and our partnership with the local Family Resource Centers, YMCA and CVESD administrative offices provide continuous training for parents on how to help their children at home with the academic grade level standards, homework and social issues. The principal informs parents about educational reform and school data, and is focused on spreading the message on the importance of attendance, tardiness, and parent commitment to their children's education as key indicator of academic success. The school reaches out to parents via phone and email messages as well as an active Facebook page.

The school has a small active ELAC and School Site Council that involve parents at the governance level for improving student achievement. Principal and staff believe input is vitally important to the success of our school and embraces a student-based decision-making model. A continuous effort by teachers, students, staff and administration will be placed in increasing parent involvement and participation. We have a promotora that works part-time at Los Altos to support parents, and build parent capacity.

Parent engagement continues to be a challenge during distance learning, but teachers and staff continue to reach out via phone, online, email, and text.



**State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

**School Safety Plan (School Year 2020-2021)**

Student safety and well being are practiced and promoted throughout the school year by activities including bi-monthly fire, emergency/disaster, earthquake, lock-down, shelter-in-place evacuation practice drills. Playground safety is promoted by ongoing supervision by the principal, classroom teachers, noon duty assistants, and custodial staff. Quarterly rules assemblies remind students and staff about the playground and school rules. Our Second Step and Sanford Harmony programs are taught in every classroom and promote problem-solving among students and social emotional growth. Drug and alcohol abuse prevention, child abuse awareness, and gang involvement prevention are also areas of focus in the program of student well being. Students are able to discuss issues concerning them in student support groups facilitated by the school counselor, our Dinosaur School (treatment curriculum), therapist, and school psychologist. Referrals for family crisis, counseling, etc. are forwarded to local agencies such as Rayo de Esperanza to assist with personal well being issues.

During distance learning, we have implemented an SST system to address any issues with students who are disengaged from school and/or have chronic absences.

**Suspensions and Expulsions**

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	0.2	0.8	0.7	0.8	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.1	0.1

**Suspensions and Expulsions for School Year 2019-2020 Only**

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions	1	0.6	2.5
Expulsions	0	0.0	0.1

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

**D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

**Ratio of Pupils to Academic Counselor (School Year 2019-2020)**

Title	Ratio
Academic Counselor*	313

\*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

**Student Support Services Staff (School Year 2019-2020)**

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	1
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	0.6
Social Worker	
Nurse	0.4
Speech/Language/Hearing Specialist	1
Resource Specialist (non-teaching)	
Other	2.1

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Average Class Size and Class Size Distribution (Elementary)

Grade Level	2017-18 Average Class Size	2017-18 # of Classes* Size 1-20	2017-18 # of Classes* Size 21-32	2017-18 # of Classes* Size 33+	2018-19 Average Class Size	2018-19 # of Classes* Size 1-20	2018-19 # of Classes* Size 21-32	2018-19 # of Classes* Size 33+	2019-20 Average Class Size	2019-20 # of Classes* Size 1-20	2019-20 # of Classes* Size 21-32	2019-20 # of Classes* Size 33+
K	22		3		18	2	1		13	4	1	
1	23		2		19	2			14	3		
2	19	2			24		2		20	2		
3	18	2			19	2			15	1	2	
4	19	1	1		15	1			17	2		
5	25		2		25		2		18	2		
6	21	1	1		19	2	1		17	1	1	
Other**	9	2			10	1			16	1		

\*Number of classes indicates how many classes fall into each size category (a range of total students per class).

\*\* "Other" category is for multi-grade level classes.

### Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement			

Data driven, standards based, strategic staff professional development translates to student achievement. Curriculum and research-based professional development is focused, sustained and linked to student learning. It requires a deep knowledge of content, a repertoire of instructional strategies, understanding of student needs and development, and a belief that all students can learn when given the opportunity. Teachers and support staff are also given opportunities to collaborate and plan amongst the grade levels as well as vertically to seek best practices and adapt and implement them within their own grade level. The Los Altos staff uses the grade level common core state standards, assessment data and district adopted curriculum to guide and drive its instructional focus. Classroom teachers meet with the administrator and/or coach at least twice a month during collaboration or individually to review student data and academic progress in Literacy, Math and Writing.

Los Altos teachers have participated in numerous trainings, workshops, and conferences provided by ESSC, in-house school site coaches and outside consultants. Staff development offers teachers and staff the opportunity to learn and engage in professional dialogue and research. Staff training has included a focus on effective strategies for distance learning. During typical school years, teachers were provided support via the side-by-side coaching model and were given opportunities to learn through grade-level PD with the coach. Currently, professional development and coaching has all revolved around effective practices during distance learning as well as professional development sessions on equity.

#### FY 2018-19 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$51,655	\$51,004
Mid-Range Teacher Salary	\$77,932	\$82,919
Highest Teacher Salary	\$103,806	\$104,604
Average Principal Salary (ES)	\$137,324	\$131,277
Average Principal Salary (MS)		\$136,163
Average Principal Salary (HS)		\$128,660
Superintendent Salary	\$308,616	\$230,860

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	35.0	35.0
Administrative Salaries	5.0	5.0

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/).

#### Types of Services Funded

District funds were used for Extended Day Program, which focused on reading intervention; Supplemental Educational Services targeting students not performing at grade-level. One Part time program support teacher provided support for students in the area of Reading. Title I funds were used to purchase books, magazines and literacy support materials for classrooms and library. Title I funding was also used to provide a part-time Literacy and Coach for grade level collaboration or individual professional development, guidance and coaching throughout the 2019-20 year. In addition, Title 1 was used to fund a full-time school counselor that provides one-on-one support and group support to students and families. Our school also used funds to purchase teacher/staff computers which helped facilitate distance learning.

#### DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

#### FY 2018-19 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	15,747.21	5,594.96	10,152.26	79,851
District	N/A	N/A	190,145,679	\$81,733
State	N/A	N/A	\$7,750	\$84,183

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-200.0	-2.3
School Site/ State	26.8	-5.3

Note: Cells with N/A values do not require data.